



SPORTS AUTHORITY OF INDIA

79th MEETING OF THE FINANCE COMMITTEE

AGENDA

Date: September 5, 2017 (Tuesday)
Time: 11.00 a.m.
Venue: Conference Room,
SAI Head Office, J N Stadium Complex,
Lodi Road
New Delhi- 110 003

79th Meeting of Finance Committee of SAI

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Agenda Item No.1

Confirmation of the Minutes of the 78th Meeting of the Finance Committee (FC) of Sports Authority of India (SAI) held on March 24, 2017

The Minutes of the 78th Meeting of Finance Committee of SAI were circulated vide Circular No. 6(28)/SAI/B&F/78thFC/2016-17 dated March 25, 2017 (*enclosed as Annexure*).

Since no comments have been received, thereafter, Finance Committee may kindly confirm the minutes.

Agenda Item No.2

Action Taken Report on the decisions taken in 78th Meeting of the Finance Committee (FC) of Sports Authority of India (SAI) held on March 24, 2017

Item No.	Item	Decision	Action Taken
3	Revision of legal fee of SAI empanelled Legal Council at SAI HO	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved.
4	Payment of Special Fee to Shri Maninder Singh, Additional Solicitor General of India(ASG) to attend the crucial case MYA&S & Ors. V/s south Delhi Municipal Corporation before Hon'ble High Court of Delhi regarding payment of Property Tax in respect of three(3) Stadia at Delhi owned by the Ministry of Youth Affairs & Sports	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved.
5	Tripartite MoU for setting up International Boxing Academy at IG Stadium, Delhi / Rajiv Gandhi Sports Complex at Rohtak(Haryana)	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was ratified.
6	a)Parity of Sports Kit expenses of Non-Residential Trainees under STC/SAG and Extension Centre Schemes b)Parity of Competition Exposure expenses among Non-Residential trainees of STC/SAG and Extension Centre Schemes	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was ratified.
7	Replacement of Synthetic Hockey Turf No. 2 at SAI CRC Bhopal at an estimated cost of Rs. 468.00 lakh	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval to meet the expenditure from NSF-Capital issued on 5 th May 2017.

Item No.	Item	Decision	Action Taken
8	Renovation works of MP Hall with Lighting System SAG, Aizwal at an estimated cost of Rs 183.32 lakhs in Phase - I & Lighting System of MP Hall at an estimated cost of Rs. 35.74 lakhs in Phase II(Total Rs. 219.06 lakh)	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval not issued. The work proposed to be funded under NSDF. Approval recently received from MoYAS.
9	Renovation of Multipurpose Hall (Old) at SAI STC Imphal at an estimated cost of Rs. 135.00 lakh	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval not issued. The work proposed to be funded under NSDF. Approval recently received from MoYAS.
11	Up-Gradation of two Electrical Sub stations, installation of stand by generators and allied works at SAI NSSC Bengaluru at an estimated cost of Rs. 370.00 lakh	Concurred in for the approval of Governing Body. This may be treated as most urgent.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval to meet the expenditure from NSF-Capital issued on 5 th May 2017.
12	Construction of 150 Bedded Hostel for Academic & Skill Development Course Trainees at NSNIS Patiala at an estimated cost of Rs. 18.94 crore	Concurred in for the approval of Governing Body. The broad layout plan and specifications of all hostel building would be uniform and as decided during the Meeting held on 24 th March 2017. Tender for all hostel building proposed should be clubbed so as to have economy of scale, quality and efficiency.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval for Rs. 1288.00 lakh (Revised cost) to meet the expenditure from NSF-Capital Fund issued on 5 th May 2017.
14	Replacement of Synthetic Hockey Turf at SAI NSEC Salt Lake Kolkata at an estimated cost of Rs. 468.00 lakh	Concurred in for the approval of Governing Body. It was also advised that the tenders for all works relating to sport discipline specific Synthetic surfaces may be combinedly so as to have the competitive bidding.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval to meet the expenditure from NSDF issued on 24 th July 2017.

Item No.	Item	Decision	Action Taken
15	Relaying of Synthetic Athletic Track (400 M) at SAI Eastern Centre, Kolkata at an estimated cost of Rs. 610.00 lakh	Concurred in for the approval of Governing Body.	<p>The agenda was placed before the Governing Body of SAI in its 48th Meeting held on 28th March 2017 and the same was approved.</p> <p>The Administrative approval to meet the expenditure from NSDF issued on 24th July 2017.</p>
16	Construction of Vertical extension of Sports Science Centre at LNCPE, Trivandrum at an estimated cost of Rs. 145.95 lakh	Concurred in for the approval of Governing Body.	<p>The agenda was placed before the Governing Body of SAI in its 48th Meeting held on 28th March 2017 and the same was approved.</p> <p>The issue of administrative approval deferred for the time being due to budgetary constraints.</p>
17	Construction of Facility Centre for Athletic Stadium at SAI LNCPE, Thiruvananthapuram at an estimated cost of Rs. 300.00 lakh	Concurred in for the approval of Governing Body. It was advised that all the works may not be taken up at one go. For the time being, the essential requirements i.e. washrooms (one each separate for he and she) and Sauna Bath etc. may be taken up on priority within a ceiling of Rs. 1.00 crore.	The work is now within the delegated powers of DG, SAI i.e Rs. 1.00 cr. The revised estimates within Rs. 1.00 cr is awaited from SAI LNCPE, Thiruvananthauram.
18	Supply and Laying of Synthetic Athletic Track 400 M (8 Lane) at SAI STC, Banaras Hindu University, Varanasi (UP) at an estimated cost of Rs. 754.00 lakh	Concurred in for approval of Governing Body. The project cost upto Rs. 700 lakhs may be met from the funds to be provided under Khelo India by MYA&S. Rest of the cost will be met by SAI from its own resources.	<p>The agenda was placed before the Governing Body of SAI in its 48th Meeting held on 28th March 2017 and the same was approved.</p> <p>The Administrative approval not issued as approval awaited from MoYAS under Khelo India for Rs. 700.00 lakh.</p>

Item No.	Item	Decision	Action Taken
19	Setting up of 'HYPOXIC CHAMBER' at SAI NSSC Bengaluru at an estimated cost of Rs. 280.00 lakh	Concurred in for approval of Governing Body. The financial support to the tune of Rs. 4.00 crore has been earmarked under National Sports Development Fund (NSDF) by MYA&S for setting up of Hypoxic Chamber at SAI NSNIS Patiala and NSSC, Bengaluru. Thus, the requirement of funds may be met from NSDF. Any excess cost above Rs. 4.00 crore will be borne by SAI. Once the tendering is completed project cost may be intimated to Finance Committee for appraisal before placement of work order.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval not issued. The work proposed to be funded under NSDF. Approval recently received from MoYAS. Funds not yet received.
20	Vertical Extension above the existing Grand Stand Cum Administrative Building and Installation of PVC Chairs at the Gallery of SAI Regional Centre Guwahati at an estimated cost of Rs. 127 lakh	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval not issued. The work proposed to be funded under NSDF but not approved by MoYAS.
21	Construction of Remaining Boundary Wall at SAI STC Kandivali at an estimated cost of Rs. 250 lakh(Phase-II)	Concurred in for the approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval to meet the expenditure from SAI-Capital Fund issued on 5 th May 2017.

Item No.	Item	Decision	Action Taken
Supplementary Agenda item No.1	Re-Turfing of Football Field with natural grass and Allied works at SAI NSSC Bengaluru at an estimated cost of Rs. 417.99 lakh	Concurred in for approval of Governing Body excluding lighting. It was suggested that the construction of change room (one each for girls and boys) similar to SAINSEC, Kolkata may be included. Revised cost may be prepared accordingly.	The agenda was not placed before the Governing Body. Issue of administrative approval deferred due to budgetary constraints.
Supplementary Agenda item No.2	Replacement of two Synthetic Hockey Surfaces at FOP - I & II at Major Dhyhan Chand National Stadium (MDCNS), New Delhi at an estimated cost of Rs. 814 lakh	Concurred in for approval of Governing Body. It was also suggested that the facilities being created are required for holding the National Coaching Camps in view of 2020 Olympics. Being critical infrastructure project, the financial support will be provided by MYA&S under Scheme of Assistance to National Sports Federations (NSFs).	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved. The Administrative approval issued on 5 th May 2017.(Khelo India – Rs. 450.00 lakhs and NSF-Capital Fund – Rs. 364.00 lakh)
Supplementary Agenda item No.3	Repair and maintenance of permanent timber track for Cycling Velodrome at Indira Gandhi Stadium, New Delhi	Concurred in for approval of Governing Body.	The agenda was placed before the Governing Body of SAI in its 48 th Meeting held on 28 th March 2017 and the same was approved.

Summary of Source of funding for Capital Projects

Sr. No.	Source of funding	Amount(Rs. in lakhs)
1	SAI – Capital Fund	250.00
2	Scheme of Assistance to NSFs - Capital Fund	2860.00
3	NSDF	1712.06
4	Khelo India	450.00
	Total	5272.06

Agenda Item No. 3

Approval of Annual Accounts and Financial Statement (2016-17) of Sports Authority of India (SAI)

1. Sports Authority of India (SAI), a registered society and a fully funded Central autonomous body under Ministry of Youth Affairs & Sports, is required to present its Annual Accounts in the format prescribed for Central Autonomous Bodies. As per provisions under the Rules of SAI (MOA) the Annual Accounts along with the Annual Report are required to be placed in the both the Houses of Hon'ble Parliament latest by 31st December of the year. Accordingly, the Accounts after the approval of Governing Body of SAI are to be submitted to DGA (CE) for audit and to issue SAR. Further, on receipt of SAR from the DGA (CE) the Annual Accounts along with the Annual report will be forwarded to MYAS for further action to place the same in the both the Houses of Hon'ble Parliament. Thus, the Agenda is prepared on the Annual Accounts for the year 2016-17 as under.
2. The following are placed before the Finance Committee (*Details provided in Annexure*):
 - a) Balance sheet for the FY 2016-17 Annexure-A
 - b) Income & Expenditure Statement for the period Annexure-B
 - c) Schedule to the above Financial Statements Annexure-C
 - d) Significant Accounting Policies Annexure-D
 - e) Notes on Accounts Annexure-E
 - f) Receipt and payment for the period. Annexure-F
 - g) GSLIS Accounts
 - h) NPS Accounts
 - i) GPF Accounts

3. The funds available juxtaposed against the previous year is as under:

(Rs. in Crore)

Sr. No.	Items of Receipts	2016-17	2015-16
1	Opening balance	156.06	204.86
2	Block Grants for SAI	478.44	345.82
3	Grants for MYAS Schemes	531.83	365.72
4	Internal Receipts of SAI. **	158.07	55.93
	TOTAL FUNDS	1324.40	972.33

4. Details of Internal Receipts generated during the year is as under:

(Rs in crore)

	<u>2016-17</u>	<u>2015-16</u>
i. Net Income on Investment	31.70	10.97
ii. Receipts from Stadia/Building	81.33	23.13
iii. Receipt of Lodging Charges for Coaching Camps	23.60	15.06
iv. Fees/Subscription	2.27	1.82
v. Receipts from Royalty, Publication etc.	0.15	0.13
vi. Receipt from Donation	0.87	0.00
vii. Miscellaneous Receipts	2.21	1.92
viii. Refund of Loans & Advances	<u>15.94</u>	<u>2.90</u>

Total**158.07****55.93****5. Expenditure Pattern over a year for SAI :**

A comparative statement of plan expenditure of SAI during the year is detailed below. In the current year, the performance with regard to utilization of grant is 101.09% of the total Plan allocation for the year. Close monitoring, throughout the year has resulted in optimum use of the fiscal resources.

FINANCIAL STATUS OF SAI AT A GLANCE FOR 2016-2017**1. Plan (2016-17)****(Rs. in Crore)**

Sr. No.	Details	Opening Balance as on 1.4.2016	Funds Allocated	Internal Receipts	Total	Utilization	Closing Balance as on 31.3.2017	Percentage of fund utilization
1	Plan (other than NER)	-61.32	372.44	77.00	388.12	393.19	-5.07	101.31%
2	Plan (NER)	-5.43	35.00	18.00	47.57	47.26	0.31	99.35%
Total		-66.75	407.44	95.00	435.69	440.45	-4.76	101.09%

- The excess expenditure under Plan is due to Rs.21.90 Crores sanctioned by MYAS during 2016-2017 was actually received during financial year 2017-2018. The excess expenditure has been met out on recoupment basis from MYAS Sponsored Scheme - Assistance to NSFs.

2. Non Plan (2016-17)**(Rs. in Crore)**

Opening Balance as on 1.4.2016	Funds Allocated	Internal Receipts	Total	Utilization	Closing Balance as on 31.3.2017	Percentage of fund utilization
0.62	71.00	63.00	134.62	134.16	0.46	99.66%

1. MYAS (Sponsored/Other Schemes) (2016-17)**(Rs. in Crore)**

Opening Balance as on 1.4.2016	Funds Received	Total	Utilization	Closing Balance as on 31.3.2017	Percentage of fund utilization
121.98	531.90	653.88	380.24	273.64	58.15%

6. Comments on Income And Expenditure statement

- i) During the current year, the internal receipt generated of Rs.158.07 crore is mainly on account of receipt of lodging charges for National Coaching Camps, Rental receipt from stadia and Interest on investment.
- ii) Depreciation of assets has also been reflected in the Income & Expenditure Account and also in the Fixed Assets in the Assets Side of Balance Sheet as per Income Tax Rules.

7. Comments on Balance Sheet

- Provision for Pension, Gratuity and Leave Encashment as per actuaries has been shown in the accounts. This is in conformity with the provisions contained in the Performa provided for Central Autonomous Bodies by Ministry of Finance. Rs. 165.42 crore was invested in the shape of FDR upto 2016-2017. Details are as under:-

Opening as on 1.4.2016	Rs.110.00
Provision made during the year	Rs. 55.42*
Total provision upto the year 16-17	Rs.165.42

*The provision/investment made during the year is out of 30% of Rental receipts and reinvesting of interest earned on old investment.

- The Units/Centres of SAI has been distributed under the Components of Salaries/SC/ST/General Components as per the population of the states for reserved/General categories.
- The reason for deficit balance under Plan is due to Rs.21.90 crore sanctioned by MYAS during 2016-2017 was actually received during financial year 2017-2018. The excess expenditure has been met out on recoupment basis from NSF's Schemes.
- The Annual Accounts of SAI has been prepared on the basis of Uniform format of accounts issued by Ministry of Finance, for Central Autonomous Bodies.
- As per the laid down procedure in SAI the allocation received from MYAS under various components and the Opening balance available with SAI together with the estimated Revenue is being re-appropriated in to various schemes duly approved by the Governing Body and the grants are being utilized accordingly.
- The details of interest earned on Corpus fund and the expenditure incurred has been shown separately in the Balance Sheet.
- The Annual Accounts of SAI has been prepared on Double Entry System.

Finance Committee may kindly concur and recommend the Annual Accounts of SAI for FY 2016-17 to place before the Governing Body Meeting for approval.

Agenda Item No.4

Remuneration for the contractual staff for SAI Regional/National Sports Academies

National/Regional Sports Academy is the latest scheme introduced to the basket of Sports Promotional Schemes of SAI. These are the single disciplined high performance sports training centers having infrastructure, equipment & coaching facilities with adequate scientific back up with focus on participation & medal winning in world sports tournaments & Olympics. As part of Govt. of India 100 day programme 13 National Sports Academies were proposed to be set up. Thereafter, five more Academies were approved by the Governing Body/Finance Committee of Sports Authority of India from time to time. SAI with AIBA and BFI has signed agreement for the establishment of International Boxing Academy at IG, Stadium/ Rohtak recently. Almost all the Academies have been set up in the already available infrastructure. At present Ten (10) SAI National Sports Academies & Five (5) Regional Academies are operational. The status of the National Sports Academies identified initially and approved by the Finance Committee / Governing Body from time to time is as under:

S. No.	Name of the Academy	Location	Status of Academy
1.	SAI National Cycling Academy	IG Stadium , New Delhi	Operational
2.	SAI National Swimming Academy	Dr SPMSC, New Delhi	Operational
3.	SAI National Athletics Academy (Sprints & Jumps)	Thiruvananthapuram	Operational
4.	SAI National Athletics Academy (Middle & long Distance)	Bhopal	Operational
5.	SAI National Boxing Academy	Rohtak	Operational
6.	SAI National Golf Academy	Thiruvananthapuram	Under process
7.	SAI National Hockey Academy	MDCNS, New Delhi	Operational
8.	SAI National Athletics Academy (Sprints)	JN Stadium, New Delhi	Under process
9.	SAI National Cue Sports Academy	Dr SPMSC, New Delhi	Operational
10.	SAI- Gopichand Badminton Academy	Hyderabad	Operational
11.	SAI National Table Tennis Academy with Coal India	NSEC, Kolkata	Under process
12.	SAI National Archery Academy	Tapesia, Guwahati	Under Process
13.	SAI National Shooting Academy	Dr. KSSR, New Delhi	Proposal is pending with Shooting Federation of India.
14.	SAI National Volleyball Academy	Kochi	Facilities are inadequate therefore proposal is kept in abeyance.
15.	SAI National Athletics Academy(Throws)	Rohtak	Under Process. MoU with State Government required.

S. No.	Name of the Academy	Location	Status of Academy
16.	SAI National Wrestling Academy	NRC, Sonapat	Already Center of Excellence scheme (COE) for wrestling is running at Sonapat therefore Wrestling academy is kept in abeyance.
17.	SAI Regional Football Academies	Kolkata, Kerala, Delhi & Imphal	Operational
18.	SAI Regional Badminton Academy	Sahid Nagar, Bhubaneswar	Operational
19.	International Boxing Academy	IG Stadium, Delhi / Rohtak	MOU Signed

The Governing body in its 44th meeting held on 25.05.2015 approved the standard template for guidelines for the operation of National Sports Academies. The staffing pattern mentioned in the standard template is as under:-

(a) Administrative Staff:

1. One Director (COO) (Overall In-charge)
(Role: The role of the Director (COO) will be overall In-charge of the Academy.)
2. Once AD/PO/PE
(Role: To liaison with the concerned Federation as well as marketing and getting sponsorships and overall assisting the Director.)
3. One DEO
4. One Jr. Accountant
(Role: The official should be well versed in accounting and tender process.)
5. One Warden (s) (depending upon male/female trainees)

(b) Sports Science Staff:

1. Two Jr. Scientific Officers (Permanent having overall knowledge of HPL/Sports Medicine /GTMT/Physiology). They will evaluate and maintain scientific and performances records of each trainee.
2. One Physiotherapist (Male/female – as per the requirement of the Academy)
3. Two Masseurs (male/female – as per the requirement of the Academy)
4. Specialized Sports Science Officer(s) shall be made available to each Academy from SAI Head Quarter/Regional Centre/SAP Partners on a roster basis. They will periodically visit the Academy to carry out specific evaluation.

(c) Coaching Staff:

1. One chief Coach, Foreign Coaches to be hired by the Teams Division as per requirement.
2. One Assistant Coach (depending upon number of trainees)
3. Once Assistant Coach cum Technician (game specific)
4. Two Multi Tasking Assistants (contract basis/locally hired/all manual work) to assist in cleaning equipment, maintaining playfield and other works assigned to them.

Since National Sports Academies are different from other SAI Sports Promotion Schemes and are running on project mode, most of the staff is to be appointed on contract basis and therefore they should not be treated as part of normal SAI establishment. The remuneration for each need to be fixed. In this regard either prevailing remuneration fixed for the contractual staff engaged by Personnel/Coaching Division OR the contractual staff remuneration fixed by Teams Division under NSF, which is a little higher be adopted.

The Comparative Statement of Remuneration fixed by Teams Division and Personnel/Coaching Division is as under:

S. No.	Designation	Remuneration fixed by Teams Division Under NSF	Remuneration fixed by Personnel / Coaching Division
Doctor/JSO			
1.	Doctor Grade I MBBS+MD (Sports Medicine) + 5 Years of work experience post MD(Sports Medicine)	Rs. 1,00,000/- (Per month) OR Rs. 3,000 (Per visit)	Rs.44,370 (Per month)
	Doctor Grade II (MBBS+DSM + 8 Years of work experience post DSM	Rs. 75,000/- (Per month) OR Rs. 2,500 (Per visit)	
	Doctor Grade III MBBS+DSM OR 5 Years of work experience in sports with National Campers	Rs. 50,000/- (Per month) OR Rs. 1,500/- (Per visit)	
Physiotherapist			
2.	Physiotherapist Grade I Masters in Sports Physiotherapist (MSTP)/ Master in Physiotherapy (ORTHO) + 8 Years of Work experience in relevant field	Rs. 50,000/- (Per month) OR Rs. 1,500/- (Per visit)	Rs. 28,755/- (Per month)
	Physiotherapist Grade II Masters in Sports Physiotherapist (MSTP)/ Master in Physiotherapy (ORTHO) + 2 Years of Work experience in relevant field OR Bachelor in physiotherapy with minimum 5 years of experience in the relevant field.	Rs. 40,000/- (Per month) OR Rs. 1,200/- (Per visit)	

S. No.	Designation	Remuneration fixed by Teams Division Under NSF	Remuneration fixed by Personnel / Coaching Division
Psychologist			
3.	Psychologist Grade I Master in Sports Psychology/ Clinical Psychology/ Applied Psychology + 8 Years of Work Experience in the relevant field.	Rs. 50,000/- (Per month) OR Rs. 1,500/- (Per visit)	Rs.44,370 (Per month)
	Psychologist Grade II Master in Sports Psychology/ Clinical Psychology/ Applied Psychology + 2 Years of Work Experience in the relevant field.	Rs. 40,000/- (Per month) OR Rs. 1,200/- (Per visit)	
Nutritionist			
4.	Nutritionist Grade I Masters in Sports Nutrition/Food & Nutrition/Nutrition & Dietitian + 8Years of Work Experience in the relevant field	Rs. 50,000/- (Per month) OR Rs. 1,500/- (Per visit)	Rs. 44,370 (Per month)
	Nutritionist Grade II Masters in Sports Nutrition/Food & Nutrition/Nutrition & Dietitian + 2 Years of Work Experience in the relevant field.	Rs. 40,000/- (Per month) OR Rs. 1,200/- (Per visit)	
Nursing Assistance			
	Nursing Assistance Grade I B.Sc in Nursing OR equivalent qualification +2 Years of work experience.	Rs. 30,000/- (Per month)	Rs. 17,040+200 Washing Allowance (Per month)
	Nursing Assistance Grade II Diploma in Nursing OR equivalent qualification +5 Years of work experience.	Rs. 25,000/- (Per month)	
Masseur/Masseuse			
5.	Masseur/Masseuse Grade I, Class X, Min. 2 years work experience as Masseur/Masseuse. Preference to candidates with experience in Sports Massage.	Rs. 25,000/- (Per month)	Rs. 16,188/- (Per month)
	Masseur/Masseuse Grade II, Class VIII Min. 2 years work experience as Masseur/Masseuse. Preference to candidates with experience in Sports Massage.	Masseur/Masseuse Grade II, Class VIII Min. 2 years work experience as Masseur/Masseuse. Preference to candidates with experience in Sports Massage. Rs. 20,000/- (Per month)	

S. No.	Designation	Remuneration fixed by Teams Division Under NSF	Remuneration fixed by Personnel / Coaching Division
Coaches			
1.	Remuneration payable to Coaches engaged at the Entry level	Rs. 40,000/- (per month)	Rs. 28,000/- at entry level
2.	Remuneration payable to Coaches engaged having more than 05 years experience of Coaching in Camps	Rs. 50,000/- (per month)	-
3.	Remuneration payable to Coaches engaged having more than 10 years experience of Coaching in Camps	Rs. 60,000/- (per month)	-
4.	Remuneration of Chief/National Coaches, who have to their credit decoration of Dronacharya /Arjuna / Dhyan Chand Award or who have produced medalists in International Competitions.	Rs. 1,00,000/- (per month)	-

Keeping in view the standard of National Sports Academies, we need to engage highly qualified staff for which we need to pay them a little higher than the normal remuneration fixed by Personnel / Coaching Division. It is therefore, proposed that remuneration equivalent to the lowest one fixed by Teams Division for the Scientific and Medical Staff (lowest and middle for doctors) may be adopted. For Administrative Staff also the remuneration has to be higher than that is fixed by Personnel Division. Accordingly, the fee structure for the contractual staff for SAI Sports Academies is proposed as under:-

S. No	Administrative Staff	Remuneration	Qualification
1.	Remuneration of COO/CEO	Between Rs. 1,00,000/- to Rs.2,00,000/- per month	MBA/Engineering/Sports Management from reputed Institutions OR Outstanding Olympian / Sports person of International repute having administrative background. Remuneration is to be fixed depending upon the caliber, on mutual agreement. CEO/COO would be provided free lodging facilities in the Academy.
2.	Remuneration of Young Professional / PO	Upto Rs. 40,000/-	Master's / MBA in Sports Management OR MBA with Degree in engineering. OR Graduate with MBA.

S. No	Administrative Staff	Remuneration	Qualification
3.	Remuneration of Warden	Rs. 20,000/- per month	1. Graduate from recognized University. 2. Minimum 02 years of experience as a warden. 3. Single, Widow or Divorcee without any encumbrance.
4.	Remuneration of Jr. Accountant	Rs. 18,000/- per month	1. Bachelor degree in Commerce from recognized University. 2. Proficiency in Tally and MS-Excel.
5.	Remuneration of DEO	Through outsourcing from approved agency.	1. Graduate from a recognized University. 2. Diploma in data entry from a recognized institution. 3. Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi.
SCIENTIFIC STAFF			
1.	Doctor	Between Rs. 50,000/- to Rs. 75,000/- (Per month) OR Between Rs. 1,500 to Rs. 2,500/- (Per visit) (Depending upon experience)	MBBS+DSM OR 5-8 Years of work experience in sports.
2.	Physiotherapist	Upto Rs. 40,000/- (Per month)	Masters in Sports Physiotherapist (MSTP)/ Master in Physiotherapy (ORTHO) + 5 Years of Work experience in relevant field OR Bachelor in physiotherapy with minimum 5 years of experience in the relevant field.
3.	Psychologist	Upto Rs. 40,000/-(Per month) OR Rs. 1,200/- (Per visit)	Master in Sports Psychology/ Clinical Psychology/ Applied Psychology + 2 Years of Work Experience in the relevant field.
4.	Nutritionist	Upto Rs. 40,000/- (Per month) OR Rs. 1,200/- (Per visit)	Masters in Sports Nutrition/Food & Nutrition/Nutrition & Dietitian + 2 Years of Work Experience in the relevant field.
5.	Nursing Assistance (Preferably Female)	Upto Rs. 25,000/-(Per month)	Diploma in Nursing OR equivalent qualification +5 Years of work experience.
6.	Masseur/Masseuse	Upto Rs. 20,000/-(Per month)	Min. 5 years work experience as Masseur/Masseuse. Preference to candidates with experience in Sports Massage.
7.	Remuneration of Tutor for Academic tuitions for trainees as per requirement.	Depending upon the prevailing rates in market.	On the basis of requirement through outsourcing.

S. No	Administrative Staff	Remuneration	Qualification
COACHING STAFF			
1.	Remuneration of High Performance Coach Foreign Coach	Upto 1,00,000/- per month As per market rate	Diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/World Championship. OR Experience in Coaching in recognized School/College/University or any other organization of repute and, Decoration of Dronacharya/Arjuna/Dhyan Chand Award or who have produced medalists in International Competitions.
2.	Remuneration of Assistant Coach (Number depending upon the number of trainees)	Rs. 28,000/- to Rs. 40,000/- per month.	Diploma in Coaching from SAI-NS NIS, Patiala or from any other recognized Indian/Foreign University. OR Participation in International Competition such as Olympic/Asian Games/World Championship with Certificate course in Coaching and, More than 05 years experience of Coaching in Camps/coaching elite players.
5.	Remuneration of MTS	As per the minimum wages.	Matriculation or equivalent /ITI.

Apart from the above, there is a requirement of following personnel in each Academy which can be taken on the per visit basis @ Rs. 1,200/- per day/session:

1. Yoga Expert
2. Mental Trainee
3. Physical Trainee
4. Video Analyst

The remuneration of the staff will be from the budget allocated for the concerned Academy.

Concurrence of Finance Committee is solicited for the proposed remuneration to the contractual staff for SAI Sports Academies

Agenda Item No. 5

Waiver off of recovery from M/s Connoisseur Catering Services Pvt. Ltd

M/s Connoisseur Catering Services Pvt. Ltd was allotted 450 sq. meters open vacant area and 96.77 sq. meter covered area at the North West Gate side of the Jawaharlal Nehru Stadium, New Delhi for setting up an open air cafeteria after inviting tenders during 1996 with fixed license fee, electricity charges etc.

As the caterer failed to pay the license fee of premises as fixed consequently, the matter was taken to the Hon'ble Court, New Delhi for recovery of the dues.

The Hon'ble District and Session Judge vide its order dated 15.11.2010 passed a decree in favour of SAI for Rs. 5,24,800/- along-with interest @ 8%, including cost of suit. In order to recover the decree amount from M/s Connoisseur Catering Services Pvt. Ltd., Shri Harish Kumar, Director of the company in the Court along-with the Counsel and they filled a reply stating that the company was not working for many years and its name has been struck off from Registrar of Companies further they has no account balance in their bank account as per balance sheet submitted in the court of law. Accordingly, SAI advocate advised to find out details of assets of the company so as to place before the Hon'ble Court for further directions.

Several efforts were made but the information as required, has not been received from them. Even the DG, SAI vide letter dated 23/3/2015 requested Ministry of Corporate Affairs to ascertain the details of the assets owned and/or possessed by M/s Connoisseur Catering Services Pvt. Ltd., but they were not having information this regard.

With the approval of competent authority a 3-member committee was constituted to identify a firm/Agency to investigate the assets of M/s s Connoisseur Catering Services Pvt. Ltd. The Committee identified 6 Agencies but they never intimated the professional charges and period of completion of assignment in sealed cover.

As per the detail SAI has already incurred an expenditure to the tune of Rs.2.3 lakhs (up to April 2016) plus expenditure on engagement of manpower, legal formalities for the recovery of Rs.5.24.800/- + 8% interest in favor of SAI during the last 20 years or so. In case any Detective Agency is to be engage for investigation SAI had to bear additional financial burden. The matter was therefore discussed with SAI Advocate and Shri Anil Grover, Legal Advisor of SAI has given their opinion is as under:

“This is a case where money decree is in favor of SAI but Judgment Debtor i.e. M/s Connoisseur Catering Services Pvt. Ltd. has already filed an affidavit stating that the company has no means to pay the decreed amount. In spite of the best efforts, SAI could not find any asset or property for attachment or sale for recovery of the decreed amount. SAI Advocate fully appreciated the concern of the Department that today a good amount is being spent to recover the dead amount.

In the facts and circumstances of this case, I am of the confirmed opinion that if, we are not able to find assets and properties of the company, there is no sense in spending money further. However, this call is to be taken by the Management Advise accordingly.

Considering the fact that the case has been ongoing for the last almost 20 years and SAI has already incurred Rs.2.3 lakh (up to April 2016) plus expenditure on engagement of manpower, documentation etc against a decree of Rs.5.24.800/- + 8% interest and additional expenditure has to be incurred in case some detective agency is to be hired for investigation of companies etc and initiating legal formalities for recovery.

The case is submitted for the consideration and approval of Finance Committee.

Approval of Finance Committee is solicited for waiver off of the recovery of Rs. 5,24,800/- + 8% interest from M/s Connoisseur Catering Services Pvt. Ltd. due to non traceability of firm.

Agenda Item No.6

Retrofitting work of existing RCC Structure of Old Gymnastic Hall and AC Plant, Indira Gandhi Sports Complex(IGSC) through CPWD at an estimated cost of Rs. 3,78,20,800/-

The IG Stadium complex was constructed for conduct of ASIAD 1982 about more than 30 years ago, the constructing and maintenance agency i.e. CPWD, had declared the structure as weak and had proposed for strengthening of RCC Structure to increase its life. They had also proposed to have duct-able air conditioning, renovation of the old Gymnastic Hall, Boxing Hall and AC Plant room as these were not upgraded / renovated after its construction during 1982.

Besides training of inmates under Centre of Excellence, training of Gymnasts & Boxer under “Come & Play” the National Coaching Camps for Gymnastics and Boxing are regularly being held at IGS. Keeping in view the safety of the elite sportspersons, national campers there is urgent need to get these halls repaired so that National Coaching Camps, training of Centre of Excellence inmates and upcoming sportspersons under “Come & Play” Scheme.

The estimates prepared/submitted by civil and electrical wings of CPWD have been examined by Stadia Division and have been vetted by Director (Infra)/Accounts and Finance Division from technical and Accounts point of view. The estimated total cost of these works on the basis of DSR will be to the tune of Rs.3,78,20,800/- (including 5% contingencies) as per details given below:

Sr. No.	Detail of Works	Estimated Cost
1.	Retrofitting work to existing RCC Structure of Old Gymnastic hall, Old Boxing Hall and AC Plant at IGSC	95,36,000/-
2.	Renovation of Old Gymnastic Hall, Old Boxing Hall and AC Plant at IGSC	95,36,000/-
3.	Providing Electrical and Mechanical services in Old Gymnastic Hall, Old Boxing Hall and AC Plant at IGSC	96,60,000/-
	Total	3,78,20,800/-

As the proposed works are not covered under the maintenance head and are not covered within the delegated financial powers to DG, SAI, the proposal is submitted for consideration and concurrence of Finance Committee.

Concurrence of Finance Committee is solicited for Retrofitting work of existing RCC Structure of Old Gymnastic Hall and AC Plant, Indira Gandhi Sports Complex(IGSC) through CPWD at an estimated cost of Rs. 3,78,20,800/- .

Agenda Item No.7

Preparation of SAI Venues for FIFA U-17 World Cup at Revised Cost of Rs. 3261.00 lakh(Original Cost - Rs. 1808.00 lakh)

FIFA under-17 World Cup 2017 is a prestigious event being held for the first time in India. The event is scheduled in September / October'2017. The FIFA local organizing Committee has selected the following competition venues for the tournaments:

1. P J N Stadium Fatorda Salcete South Goa
2. D Y Patil Stadium, Navi Mumbai
3. VYBK Stadium Salt Lake, Kolkata
4. Nehru Stadium Kochi, Kerala
5. Indira Gandhi Stadium Sarjusaral, Guwahati
6. Jawaharlal Nehru Stadium, New Delhi

In addition to the above competition venues, Training / Practice venues have also been short listed by LOC FIFA in the concerned cities.

The SAI Venues that have been selected by LOC of FIFA are as under:

1. Jawaharlal Nehru Stadium, New Delhi
 - a) Main arena field : Competition Venue
 - b) Outside field : Training Venue
2. Regional Centre Kolkata : Training Venues
Two (2) Football Fields
3. Regional Centre Guwahati : Training Venues
One (1) Football Field

It is submitted that the repair/renovation of the proposed venues have to be carried out as per the FIFA guidelines, for which check list has been prepared by Local Organizing Committee of FIFA. It is proposed that since it is a prestigious event where image of country is at stake, all the works at all SAI Venues will be assigned to CPWD.

It is submitted that JN Stadium, New Delhi, is one of the venue for FIFA U-17 World Cup scheduled in October' 2017.

The Renovation and up-gradation work of SAI venues is under progress for making the venues FIFA compliant. These works are funded by MYA &S from FIFA fund.

The initial / original approval of fund by MYA&S for FIFA related works at SAI Centers was as under:

S.No.	Venue	Preliminary Estimates (Rs in lakh)
1	JN Stadium New Delhi 1. Competition Venue 2. Training Venue	774.00
2.	Regional Centre Kolkata 1. Two Training Venues	630.00
3.	Regional Centre Guwahati 1. Two Training Venue	404.00
	TOTAL	1808.00

Initially the scope of work considered was bare minimum as per FIFA requirement.

The scope of work gradually increased on the basis of inspections during periodic visit of FIFA inspection team as well as from Local Organization Committee and other senior officials. Details of the revised /additional Scope of work along with estimated cost and justification is as under:

S. No	Brief Description of work	Justification	Estimated Cost (Rs. in lakh)
	J.N. Stadium Civil Works (Executing Agency-CPWD)		
1	Renovation/ Up-gradations of Jawaharlal Nehru Stadium, New Delhi for FIFA U-17 World Cup civil work including Horticulture.	Part of estimates originally approved.	402.04
2	Refurbishment of stadium chairs at JN Stadium New Delhi for preparation of FIFA U17 world cup during Oct. 2017	Most of the chairs of JNS are exposed to open weather. Continued use over the last 7 years and open exposure had left several of them rusted, leading to breakages. It was necessary to have them repaired for the safety and comfort of the spectators.	52.73
(a)	Painting of 1st floor corridor and entire area in West & North block, player's entry area & false ceiling in Jawaharlal Nehru Stadium, New Delhi	There has been no painting /distempering of the stadium for the last 7 years. There is a general time-related degradation at certain places due to which surface was damaged and extremely dirty. Senior visiting officers and FIFA LOC has also desired that the painting should be done as FIFA U-17 is an International event with international media presence.	27.82
3(b)	Painting of main Stadium, spectator's ramps structure at Jawaharlal Nehru Stadium New Delhi.	Therefore, it was necessary to clean and repaint certain areas and replace broken false ceiling. In order to restrict expenditure, the above exercise was limited to entire area in the West and North block, plus entry area only and some areas of South and East block also.	104.30
3(c)	Painting with special effect texture paint in VIP lounge, VVIP Lounge and other VIP areas of West and North Block at JNS New Delhi		68.10
3(d)	Repair and polishing work of damaged stone and other work at main VIP entrance of JNS New Delhi.		16.50
4.	Additional renovation work for up-gradation of TDR-2, RDRs, BCR, Youth Program, MASCOT room, Volunteer room & VIP toilets (1st floor) for FIFA U17 World Cup 2017 at JN Stadium, New Delhi.	All the existing water pipes were exposed and were required to be concealed. This was an essential requirement as requested by FIFA LOC as this was an international mega event	29.31

S. No	Brief Description of work	Justification	Estimated Cost (Rs. in lakh)
5.	Renovation of media toilets, cleaning of tanks, tiles & drainage for overhead tanks etc. at third floor for FIFA U17 World cup 2017 at Jawaharlal Nehru stadium, New Delhi. (Composite work: civil & electrical)	These fixtures had been damaged / broken over a period of time. It was essential that they were repaired before the event from functional and hygienic point of view, as international media will be coming for FIFA WC.	33.18
6	Construction of bridge over moats & providing & fixing of tables in media tribune for FIFA U17 World cup 2017 at Jawaharlal Nehru Stadium, New Delhi	Work done as it is a specific security requirement put forward by FIFA LOC	24.67
7.	Providing & laying non-woven carpet in ground floor of west & north block at Jawaharlal Nehru stadium, New Delhi.	This is an essential requirement give by FIFA for the following reasons:- i) Player's movement. ii) To hide the exposed unsightly manhole covers iii) The cracked flooring in the corridor.	42.39
8	Painting of Boundary wall facing Lodhi Colony, shear walls etc. at Jawaharlal Nehru Stadium, New Delhi.	Minimum area of the Boundary wall facing Lodhi Colony is considered essential for the facelift of JNS	69.26
9	Repair of M.S. Gratings, Drain cover/main boundary gates, Sensor doors, expansion joint of ramps and Entry of underground tunnel at Jawaharlal Nehru Stadium, New Delhi	Work essential from functional and security point, in view of an international level event.	26.32
10	Providing Paver Block at FIFA players' entry point, Metal false ceiling of VIP enclosure and Replacement of floor spring of Doors at Jawaharlal Nehru Stadium, New Delhi.	Functional and essential requirement as this area will be frequented by VVIPs during FIFA U-17 WC. Work requested by LOC FIFA during their site inspection.	37.00
11	Providing aluminum partition and doors in broad casting area and Doping room at West and South Block of Jawaharlal Nehru Stadium, New Delhi.	Functional requirement requested by LOC FIFA.	20.00

S. No	Brief Description of work	Justification	Estimated Cost (Rs. in lakh)
12	Construction of toilet units at various locations of Jawaharlal Nehru Stadium, New Delhi.	The available toilets in JNS were found to be insufficient compared with the number of trainees coming to the stadium, particularly athletes coming to utilize the warm-up area. Therefore, it was essential that toilet facility was created near the warm-up area..	74.65
13	Uprooting of trees at Football Pitch at JNS and compensatory plantation	Requirement of site conditions to construct new Football Pitch	15.59
14	Fabricating and Installation of Lockers in TDRS etc.by(WAPCOS)	Requirement given by FIFA.	23.85
	Electrical work(Executing Agency – CPWD)		
15	Providing electrical installation and fans i/c revitalization of the existing EI & Fans, Fire alarm system and HVAC system, external flood lighting and security lighting for preparation of FIFA World Cup-17 venue at JNS	Rs. 285 lakhs originally approved now revised to Rs. 350 lakhs due to actual site conditions during execution by CPWD.	350.00
16	RMO & E&M Services and Servicing & Overhauling of Sub Station at JNS (Electrical works)	Approved Rs. 217 lakhs under M &O of Electrical items by Stadia Division. However, since the work was required for preparation of stadium for FIFA U-17, it was proposed to be funded from FIFA Head and MYA&S requested for additional fund.	217.00
17	i) Refurbishing / Reconditioning of Facade light system at main arena JNS. ii) Refurbishing & complete servicing and replacement of spares of Main Arena Sports Light and PLC panels for preparation of FIFA WC U-17 JNS	Original estimates of Rs. 212 lakhs as already approved now revised to Rs 300 lakhs. Cost increased due to actual site condition during execution of work by CPWD.	300.00
18	Providing Split Type Air conditioner, additional electrical infrastructure at Media Tribune, VIP stand main entrance and providing stand by sprinkler pumps for warm-up FOP.	<ul style="list-style-type: none"> • FIFA LOC has requested to provide AC where central AC facility is not provided • Providing electrical points for Media Tribune etc. 	78.46

S. No	Brief Description of work	Justification	Estimated Cost (Rs. in lakh)
19	(i) Refurbishing & complete servicing i/c rectification of defects of UPS installed at main arena for LED score board at JNS (ii) Replacement of damaged sport light fixtures and accessories on sport light high mast lights at practice field no. 2 for preparation of FIFA WC-17 JNS	Work is essential to ensure there is no break down during the tournament matches. Work is essential for Training Pitch.	31.00 27.00
	Total		2071.17 Say 21.00 Cr
	Guwahati (Additional work)		
1.	Vertical extension of existing grand stand cum Administrative Building Installation of PVC Chairs at the gallery of Training Football pitches at SAI RC Guwahati.	This work was not taken in original estimate. Later included as part of legacy.	127.00

Now the consolidated demand including additional work for preparation of SAI Centers for FIFA U-17 WC is as under:

S. No	Venue	Original Estimate (Rs In lakh)	Revised Cost	Additional funds required
1	JN Stadium New Delhi 1. Competition Venue 2. Training Venue	774.00	2100.00	1326.00
2.	Regional Centre Kolkata 2. Two Training Venues	630.00	630.00	-
3.	Regional Centre Guwahati 1. Two Training Venues	404.00	531.00	127.00
	Total	1808.00	3261.00	1453.00

It is further submitted that the State Govt. are also incurring expenditure beyond the approved cost to renovate and upgrade the Stadium in their state to bring it upto international level in view of International Media Coverage of FIFA U-17 World Cup. The comparative statement of expenditure being incurred on renovation and up- gradation of various FIFA venues accommodation as per the information collected from venue operation team of LOC FIFA is as under:

S.No.	Venue	Approved fund allocation (Rs in Cr.)	Approx. Revised Cost / Expenditure being incurred (Rs in Cr.)	Remarks
1	Goa	6.55	27.00	Excess over approved allocation is being borne by respective states.
2	Guwahati	9..34	30.00	
3	Kochi	12.44	62.00	
4	Kolkata	14.23	130.00	
5	New Delhi (including two training sites)	7.74	21.00	SAI is dependent on MYAS for funds for renovation/ up-gradation of Stadium/Training Pitches in JNS & other SAI Centres(Guwahati & Kolkata) for FIFA U-17 World Cup.

Concurrence of Finance Committee is solicited for preparation of SAI Venues for FIFA U-17 World Cup at Revised Cost of Rs. 3261 lakhs.