



भारतीय खेल प्राधिकरण
Sports Authority of India

**95th Meeting of the
Finance Committee**

Agenda Papers

Date/Time: February 8, 2021 (Monday) / 2.30 p.m.
Venue : Chamber of Secretary (Sports), MYAS
Shastri Bhawan, C Wing
New Delhi

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95th Meeting of Finance Committee of SAI (08.02.2021)

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Agenda Item No. 1

Action taken Report on the decisions taken in the 94th Meeting of the Finance Committee of SAI held on January 5, 2021

Item No	Item	Decision	Action Taken
2	Selection of digital , Branding and Communication Agency	<p>The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.</p> <p>It was enquired that the company selected is Guwahati based and whether it will be able to perform PAN India work. Secretary, SAI clarified that since this is an on-site work and the company is required to deploy 13 persons on site in Delhi. Thus, their less PAN India presence will not affect the working.</p> <p>It was also suggested by JS & FA that requisite Performance Security as per GFR provisions in vogue may also be obtained from the firm as safeguard measure in case if, company back out at any stage. It was confirmed that the Performance Security will be taken as per the provisions.</p>	<p>The proposal was placed before the Governing Body in its 54th Meeting held on 27.01.2021 and the same was ratified. The contract has been signed with the agency which came into effect from 01.02.2021.</p> <p>The performance security for Rs. 6,47,820/- valid upto 31.07.2022 in the form of Bank Guarantee against the contract has been received on 03.02.2021.</p>
3	Empanelment of Content Management Agencies for SAI / Khelo India	<p>The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body. It should be ensured that the work assigned may satisfy all i-GOT parameters.</p> <p>It was also suggested by JS & FA that if the some empanelled agency does not participate in a pre-fixed number of tenders, then it should be de-panelled. Such provisions should be incorporated in the empanelment order / contract.</p>	<p>The proposal was placed before the Governing Body in its 54th Meeting held on 27.01.2021 and the same was approved. The provision for depanelment has been incorporated in the Empanelment letter dated 03.02.2021 issued to the empanelled agencies. The provision included in the empanelment letter is as under :</p> <p>“the empanelment shall end, if the agency fails to participate in five (5) continuous tenders”.</p>
4	Empanelment of Agencies / Companies who have experience in conducting Physical fitness assessment / Fitness related data collection across India	<p>The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.</p> <p>It was also suggested by JS & FA that if the some empanelled agency does not participate in a pre-fixed number of tenders, then it should be de-panelled. Such provisions should be incorporated in the empanelment order / contract.</p>	<p>The proposal was placed before the Governing Body in its 54th Meeting held on 27.01.2021 and the same was approved. The provision for depanelment has been incorporated in the Empanelment letter dated 03.02.2021 issued to the empanelled agencies. The</p>

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			provision included in the empanelment letter is as under : “the empanelment shall end, if the agency fails to participate in five (5) continuous tenders”.																																																
5	Creation of Sports Infrastructure at National Centre of Excellences (NCOEs)	<p>The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body, in respect of revised estimates of the following projects</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="4" style="text-align: center;">(Rs. in crore)</th> </tr> <tr> <th>Name of NCOE</th> <th>Project</th> <th>Financial Implications approved as per DPAC/GB (Original estimate)</th> <th>Revised Financial Implications (Revised estimate)</th> </tr> </thead> <tbody> <tr> <td>Lucknow</td> <td>Up-gradation of Hostel</td> <td>1.00</td> <td>1.00</td> </tr> <tr> <td>IG Stadium</td> <td>Construction of STP</td> <td>2.00</td> <td>2.00</td> </tr> <tr> <td>Bangalore</td> <td>Up-gradation of Hostel, 36 rooms</td> <td>1.51</td> <td>1.68</td> </tr> <tr> <td></td> <td>Up-gradation of Kitchen & Dining</td> <td>1.58</td> <td>2.30</td> </tr> <tr> <td></td> <td>Up-gradation of STP</td> <td>1.34</td> <td>1.93</td> </tr> <tr> <td>IG Stadium</td> <td>300 bedded hostel at IG Stadium</td> <td>26.77</td> <td>29.48</td> </tr> <tr> <td>Bangalore</td> <td>Relaying of Synthetic Athletic Track, Flood lighting and other field event facility at NSSC Bangalore</td> <td>10.73</td> <td>13.86</td> </tr> </tbody> </table> <p>The excess expenditure over and grant sanctioned by GOI will be met through SAI Block Grant (Creation of Capital Assets)/internal resources of SAI.</p> <p>The Finance Committee deferred the following proposals:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="4" style="text-align: center;">(Rs. in crore)</th> </tr> <tr> <th>Name of NCOE</th> <th>Project</th> <th>Financial Implications approved as per DPAC/GB/NSDF (Original estimate)</th> <th>Revised Financial Implications (Revised estimate)</th> </tr> </thead> <tbody> <tr> <td>NCOE, Kandivalli, Mumbai</td> <td>Conversion of Squash Court into Physiotherapy & Fitness Centre</td> <td>0.98</td> <td>1.19</td> </tr> </tbody> </table>	(Rs. in crore)				Name of NCOE	Project	Financial Implications approved as per DPAC/GB (Original estimate)	Revised Financial Implications (Revised estimate)	Lucknow	Up-gradation of Hostel	1.00	1.00	IG Stadium	Construction of STP	2.00	2.00	Bangalore	Up-gradation of Hostel, 36 rooms	1.51	1.68		Up-gradation of Kitchen & Dining	1.58	2.30		Up-gradation of STP	1.34	1.93	IG Stadium	300 bedded hostel at IG Stadium	26.77	29.48	Bangalore	Relaying of Synthetic Athletic Track, Flood lighting and other field event facility at NSSC Bangalore	10.73	13.86	(Rs. in crore)				Name of NCOE	Project	Financial Implications approved as per DPAC/GB/NSDF (Original estimate)	Revised Financial Implications (Revised estimate)	NCOE, Kandivalli, Mumbai	Conversion of Squash Court into Physiotherapy & Fitness Centre	0.98	1.19	<p>The proposal was placed before the Governing Body in its 54th Meeting held on 27.01.2021 and the same was ratified. The contract has been signed with the agency effective from 01.02.2021.</p> <p>The initial installment of 10% of estimated cost is also released to the agency for tendering purpose.</p> <p>Except, the following projects at SAI, Kandivalli, Mumbai which were deferred in the want of clearances from the state government :</p> <p>a)Replacement of Synthetic Athletic Track b)Conversion of Squash court into Physiotherapy and fitness centre.</p>
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Item No	Item	Decision				Action Taken
			Replacement of Synthetic Athletic Track	5.00	6.44	
6	Construction of Hostel at SAI NS Regional Centre, Bangalore	The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.				The proposal was placed before the Governing Body in its 54 th Meeting held on 27.01.2021 and the same was ratified. The initial installment of 10% of estimated cost is also released to the agency for tendering purpose.
7	Procurement of Sports Science (Strength & Conditioning) Equipments to various National Centre of Excellence (NCOEs) of SAI	<p>a)The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.</p> <p>b)It was also suggested by JS & FA that since the variation in prices in case of items proposed to be procured is negative and hence there should be a certificate from the technical committee that there is no compromise in the quality of the product.</p>				<p>a)The procurement process has been put on hold due to the representation received regarding local content of the equipment. The matter has been referred to MYAS for appropriate directions. Once the issue is resolved the proposal will be placed for approval in next meeting of Governing Body.</p> <p>b) The Action is put on hold because of (a) above.</p>
8A	Procurement of Physiotherapy Equipments for 09 NCOEs	The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.				The proposal was placed before the Governing Body in its 54 th Meeting held on 27.01.2021 and the same was approved. The tender is being floated in CPP Portal for procurement through open tender.
8B	Engagement of Physiotherapist and Sports Medicine Doctor for NCOEs	<p>The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body. The engagement will be for one year.</p> <p>It was also decided that the approval of the DPAC of Khelo India may also be obtained before being approved by the Governing Body, since the expenditure will be booked under the Khelo India scheme.</p>				<p>The proposal was placed in 23rd DPAC Meeting held on 14.01.2021 and same was approved.</p> <p>The proposal was placed before the Governing Body in its 54th Meeting held on 27.01.2021 and the same was approved.</p>
9	Implementation of 7 th CPC for Teaching Faculty staff of SAI, LNCPE Trivandrum	This agenda was discussed in the meeting. It was pointed out by representative of Department of Expenditure, Ministry of Finance that this matter should be referred to the Department of Expenditure through the administrative Ministry.				The proposal has been forwarded to MYAS for onward submission to DoE.

Item No	Item	Decision	Action Taken
		Accordingly, it was decided that this matter may be referred to the Department of Expenditure through the administrative Ministry.	
10	Exploring Private Sector Participation in Construction and Management of Schools and Hostels for Sports Authority of India	The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.	The proposal was placed before the Governing Body in its 54 th Meeting held on 27.01.2021 and the same was ratified.
11	Selection of Facility Service Provider for Integrated Hostel and Mess management	The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.	The proposal was placed before the Governing Body in its 54 th Meeting held on 27.01.2021 and the same was ratified.
<u>Supplementary Item</u>			
1	Manpower requirement for NCOEs	<p>The Finance Committee concurred with the proposal and recommended for the approval of the Governing Body.</p> <p>It was also decided that the approval of the DPAC of Khelo India may also be obtained before being approved by the Governing Body, since the expenditure will be booked under the Khelo India scheme.</p>	<p>The proposal was placed in 23rd DPAC Meeting held on 14.01.2021 and same was approved.</p> <p>The proposal was placed before the Governing Body in its 54th Meeting held on 27.01.2021 and the same was approved.</p>

Agenda Item No. 2

Medical Insurance & Personal Accidental Policy for National Campers, Khelo India Athletes (KIAs), NCOE Athletes, and STC Athletes

Presently at National Coaching Camp under “Scheme of Assistance to National Sports Federations,” comprehensive insurance coverage for General Medical Insurance (GMI) of Rs. 5.00 Lakh per person per annum and General Personal Accidental (GPA) (Death/Disability) Insurance Policy of Rs. 25.00 Lakh per person per annum is being provided to National Campers which includes Athletes, Coaches, and Support Staff. The same coverage was extended to the Khelo India Athletes and later to NCoE Athletes, as approved by the High Power Committee (HPC) of Khelo India. However, the SAI Training Centre (STC) athletes are insured only for accidental coverage upto Rs 5 Lakh at a premium of Rs. 150/- per athlete per year from the lump sum grant provided under Expenditure to Regional Centre and no other specified coverage.

Currently, medical insurance for both National Campers and NCoE athletes, coaches, and support staff are executed under separate tenders concluding 10th, February, 2021. Since sports is injury prone, and independent of the scheme the athlete is under, it is considered prudent that uniformity for GMI & GPA policy be executed to include all categories of athletes funded by Govt. under various schemes.

1. Therefore, it is proposed to have a “Single Rate Contract” of insurance for all categories of athletes with same coverage as mentioned below:
 - a. National Campers (NCCs)
 - b. Khelo India Athletes (KIAs)
 - c. National Centres of Excellence (NCOEs) Athletes
 - d. SAI Training Centre (STC) Athletes.
2. The budget for insurance will be applicable on the basis of operational strength and Insurance coverage will be applicable to the below mentioned categories :
 - a. Sports Persons, Coaches, Sports Analysts, Doctors, Physiotherapists, Physiologists, Masseurs etc. in National camps held all over India at different SAI and Non-SAI training centres- **Approximately 2000**
 - b. Athletes selected under Khelo India Scheme training at SAI and Non-SAI Khelo India Academies- **Approximately 3000**
 - c. NCOE athletes and coaches-on-contract with SAI at SAI NCOEs and Non-SAI TOPS NCOEs- **Approximately 3000**
 - d. STC athletes training at all SAI Training Centres all over India- **Approximately 5000**
3. Current proposal is to provide the below mentioned services in SAI/NCOE/Khelo India Academies on the basis of operational strength (subject to increase and decrease by 25%):
 - a. Medical Insurance Policy – Rs. 5 Lakh
 - b. Personal Accident Policy (Disability/Death) – Rs.25 Lakh

4. The expenditure for the different categories of athletes are to be booked under the following budget heads :
- a. **National Campers** - Assistance to NSF Scheme
 - b. **KIAs & NCOEs** - Khelo India- KITD (Support to National/Regional/State Sports Academies)
 - c. **STC Athletes** - SAI Block Grant

Budget

The total value of the tender is **Rs. 8,55,42,600/- (Rupees Eight Crore Fifty Five Lakh Forty Two Thousand Six Hundred Only)** for 2 years (Extendable by 1 year) which is calculated on LPP basis with 10% increase to account for inflation and trend of increase in number of claims due to the COVID pandemic.

The expenditure will be met as follows:

- I. From “Assistance to NSF” Scheme for 2000 persons tentatively.
- II. From “Khelo India KITD”/”Support to National/Regional/State Sports Academies” for 3000 & 3000 persons tentatively.
- III. From “SAI Block Grant” for 5000 persons tentatively.

This has been vetted by the Finance Division of SAI and found in order.

Concurrence of Finance Committee is solicited for Medical Insurance & Personal Accidental Policy and is also requested to approve the insurance budget of Rs. 8,55,42,600/- (Rupees Eight Crore Fifty Five Lakh Forty Two Thousand Six Hundred Only) based upon the current operational strength at the centers which is subject to variation on induction and weeding out.

Agenda Item No.3

Site development work to protect Synthetic Athletic Track from land slide at SAI, SAG, NEHU Complex, Shillong, Meghalaya

A retaining wall is required to be erected to protect Synthetic Athletic Track from landslide at SAI, SAG, NEHU Complex, Shillong, Meghalaya. The work was awarded to M/s Meghalaya Government Construction Corporation Ltd which is a SAI empanelled PSU for this region.

Director (Infrastructure) and Executive Director (Finance) visited the site along with Regional Director SAI RC Guwahati and engineers from SAI empanelled PSU. The work has been considered necessary as the area is prone to landslides. Accordingly a proposal of “Boulder Sausage with stone boulder and Sausage wire netting” for a cost of Rs. 2.34 Crore was forwarded by M/s MGCCL (**Annexure - I**). The funding will be met from SAI Block Grant.

The Finance Division of SAI has concurred the proposal.

Concurrence of Finance Committee is solicited for site development work to protect Synthetic Athletic Track from land slide at SAI, SAG, NEHU Complex, Shillong, Meghalaya at an estimated cost of Rs 2.34 Crore.

Sub: Land Slide Endangering Synthetic Track at SAI, SAG, NEHU Complex		
Scope of work		
Sl. No.	DESCRIPTION OF ITEM	AMOUNT (In Rs.)
1	Demolishing stone rubble masonry work	2,24,550.40
2	Earth work	1,02,536.12
3	Cement Concrete pavement work	3,72,256.32
4	Work of Boulder Sausage wall with Stone Boulder including laying 8 Gauge G.I Hexagonal Sausage Wire netting	2,02,42,053.90
5	Backfilling work	8,77,762.74
6	Add Cost Index of Shillong as on October'2019 is 161 i.e $(161-118)/118 = 36.44\%$ on Rs. 6,99,342.84 (S.No. 1+2+3)	2,54,840.53
7	Total	2,20,74,000.00
8	Agency charges @3% on Sl. No. 7	6,62,220.00
9	Contingency @3% on Sl. No. 7	6,62,220.00
10	Grand Total	2,33,98,440.00
		Say 2.34 Crore

Agenda Item No. 4

Providing and laying of Synthetic Hockey Turf with changing cum store room at SAI, STC, Hazaribagh, Jharkhand

STC, Hazaribagh at Jharkhand was established with the disciplines like Athletics, Archery, Football, Basketball, Volleyball and Hockey. Jharkhand State has produced plenty of National and International men and women Hockey players. There is abundant talent in the Hazaribagh, who has in-heritant aptitude toward the game of Hockey. At present, the Centre has 50 athletes of Hockey. Considering the talent pool, that was inducted in STC, Hazaribagh, it is perhaps prudent to provide Synthetic Hockey Surface for the talented Hockey players from the beginning for their systematic Hockey training under the able coaches of SAI, so that they can learn and excel in the game in best possible surfaces.

Therefore, it is proposed that a Synthetic Hockey Turf be laid at STC Hazaribagh. M/s WAPCOS have prepared the estimates of Rs. 8.31 Crore for the purpose (**Annexure-I**).

Finance Division, SAI has concurred the estimate. The funds will be sought from Khelo India and if complete requirement is not met from Khelo India then the rest will be met through Internal Resources.

Concurrence of Finance committee is solicited for Providing and laying of Synthetic Hockey Turf with changing cum store room at SAI, STC, Hazaribagh, Jharkhand at an estimated cost of Rs. 8.31 Crore.

Sub: Laying of Synthetic Hockey Turf at STC Hazaribagh, Jharkhand		
Scope of work		
Sl. No.	DESCRIPTION OF ITEM	AMOUNT (In Rs.)
1	Hockey field with Sub base, Drain, Footpath	6,35,94,127.94
2	Fencing with Boundary wall	46,40,794.16
3	Water Tank of size 10m x 4m x 3m including free board	11,09,430.96
4	Borewell	4,11,386.16
5	Changing cum store room (size: 50 Sqm.)	21,47,611.61
6	Total	7,19,03,350.8
7	ADD GST @ 12% on Sl. No. 6	86,28,402.1
8	WAPCOS charges @3% on Sl. No. 6	21,57,100.5
9	GST on PMC charges @ 18% on Sl. No. 6	3,88,278.1
	Grand Total	8,30,77,131.5
		Say 8.31 Crore

Agenda Item No.5

Construction of 300 Bedded Hostel at Dr. KSSR, New Delhi

A proposal for construction of 300 bedded hostel at Dr. KSSR was approved in DPAC Meeting held on 28.6.2019 for financial assistance of Rs. 26.77 crore under Khelo India Scheme. This work was awarded to M/s NBCC Ltd. The agency has submitted a preliminary estimate of Rs. 32.01 crore including air-conditioning, furniture etc. The total built up area proposed was 8026 Sq. Mt.

The proposal was placed before 93rd Finance Committee of SAI held on 05.11.2020 under the Chairmanship of Secretary (Sports), MYAS, in which, it was decided that prior to resubmitting the proposal before the Finance Committee for concurrence, in case of projects having additional requirement, it may be examined by the Finance Division of SAI in the context of increase of Preliminary Estimate. After discussion M/s NBCC submitted revised proposal for Rs.31.69 crore. However, the estimate was further examined from the utility point of view. Now the cost of civil construction only comes out to be Rs.26.68 crore and in case the Air-conditioning and furniture is added, it comes out to be Rs.29.30 crore. The hostel will be double occupancy with AC. The details of the cost estimates with and without furniture & AC is at **Annexure - I**.

Finance Division of SAI have concurred the proposal.

Concurrence of Finance Committee is solicited for construction of 300 bedded hostel at Dr. KSSR, New Delhi at an estimated cost of Rs.29.30 crore with air-conditioning and furniture. The difference of Rs.2.53 crore will be met from the internal resources of SAI.

Annexure - I

Comparison of Broad Scope of work (300 Bedded Hostel at Dr. KSSR)			
S.NO	DESCRIPTION	NBCC estimate - A (Hostel building)	NBCC estimate - B (Hostel building with Furniture & AC)
1	Built Up Area (In Sqm.)	7,526.00	7,526.00
2	Civil Construction Cost	15,66,84,250.00	15,66,84,250.00
3	Back filling	48,29,515.19	48,29,515.19
4	Fire Fighting	79,02,300.00	79,02,300.00
5	Water Tank	27,28,000.00	27,28,000.00
6	Services	5,23,52,737.50	5,23,52,737.50
7	Lifts	36,00,000.00	36,00,000.00
8	Development of Site	1,74,53,397.04	1,74,53,397.04
9	Specialized E&M Works	1,28,38,390.00	2,52,10,550.00
10	Furniture	0.00	1,30,00,000.00
Sub Total		25,83,88,589.73	28,37,60,749.73
Apply Cost Index of Delhi as 97 on 01.10.2020 over Plinth area rates as on 01.04.2020 as base 100		25,06,36,932.00	27,52,47,927.00
Add Contingencies @ 3%		75,19,107.96	82,57,437.81
Add PMC Charges @ 3 %		77,44,681.20	85,05,160.94
Add GST on PMC @ 12 %		9,02,292.96	9,90,892.54
Grand Total		26,68,03,014.11	29,30,01,418.29
Say		Rs. 26.68 Crore	Rs. 29.30 Crore

Agenda Item No.6

Setting up of South Asian Paralympics Centre (SAPC) at SAI NSWC, Gandhinagar-Phase I (Construction of 400 bedded hostel block and dining hall including development works)

SAI NSWC Gandhinagar was declared as nodal centre by MYA&S and given the responsibility of developing a “Para Athlete Centre of Excellence” at Gandhinagar for disabled sports persons with a goal to enable Paralympics Athletes to achieve excellence in sports.

The proposal of Setting up of South Asian Paralympics Centre (SAPC) at SAI NSWC, Gandhinagar was approved in 80th Finance Committee held on 23.04.2018 & 01.05.2018 (Annexure-I) and subsequently in 50th GB Meeting held on 4 July 2018 at an estimated cost of Rs. 73.60 Crore (Rs. 50.47 Cr. for Phase -I and Rs. 23.13 Cr for Phase-II). Minutes of meeting of 50th GB Meeting is placed at Annexure-II. Min. of Social Justice and Empowerment has sanctioned Grant - in –Aid to SAI for Rs. 20 Crore. Financial Assistance of Rs. 10 Cr was given by MYA&S from NSDF Scheme. The balance fund of Rs. 20.47 Cr. against the estimate of Rs. 50.47 Cr. under phase-1 shall be met from SAI Capital Head.

The scope of work proposed under Phase I & II was as under:

Phase-I

1. 150 bedded Hostel Building
2. Indoor Sports Complex

The projects were approved for Rs 50.47 crore in lumpsum amount. Administrative approval and expenditure sanction for Rs 50.47 crore has already been issued to CPWD accordingly.

Phase –II (To be taken up subsequently)

1. Indoor Hall
2. Associated Block
3. 4 lanes 200 mtr. Mini Synthetic Athletic Track.

The proposal for Phase-I was modified after taking suggestion of the then Secretary (Sports) and the then DG, SAI in the presentation made to them by CPWD on 24.06.2019. It was decided to construct 400 bedded hostel block, dining hall including development work. The CPWD Gandhinagar has submitted the proposal for the same for the cost of Rs. 30.28 Crore. However, the financial implication of the two projects specified in Phase-I will be restricted with in the sanctioned cost of Rs. 50.47 Crore. Therefore, change in the scope of work i.e. construction of 400 bedded hostel with allied works in place of 150 bedded hostel is submitted for concurrence of the Finance Committee.

Concurrence of Finance Committee is solicited for change in approved scope of hostel included in Phase-I in setting up of South Asian Paralympics Centre (SAPC) at SAI NSWC, Gandhinagar.



Amenure-E


Finance Division
SAI Head Office,
J. N. Stadium Complex (East Gate),
Lodhi Road, New Delhi-110 003

F.No. 9039/SAI/B&F/HR/FC/2017-18

Dated: 10th May, 2018

Sub: Minutes of the 80th Meeting of Finance Committee of Sports Authority of India (SAI) held on April 23, 2018 & May 1, 2018

Enclosed herewith is a copy of the Minutes of 80th Meeting of Finance Committee of Sports Authority of India held on April 23, 2018 & May 1, 2018 under the Chairmanship of Secretary (Sports), Ministry of Youth Affairs & Sports.


(Sandip Pradhan)
Executive Director (Finance) &
Member-Secretary, Finance Committee

To,

1. Ms. Neelam Katar, Director General, SAI
2. Ms. Giran Smiti Gupta, Additional Secretary & Financial Advisor, MYAS, Shastri Bhawan, New Delhi
3. Shri P. K. Das, Additional Secretary (Expenditure), Ministry of Finance, Room No. 142-B, North Block, New Delhi
4. Shri Paokaj Bag, Joint Secretary (Development), MYAS, Shastri Bhawan, New Delhi
5. Shri S.S. Roy, Executive Director (Academics), NSNIS, Patiala

Copy to: PS to Secretary (Sports), Shastri Bhawan, New Delhi

It was advised that the efforts may be made to appoint the regular staff against the vacant posts and regular review may be made after taking into consideration the requirement received from SAI Regional Centres/units including Head Office before making contractual appointments to avoid overlapping in contractual appointments. Further, while issuing the appointment letters the word Dearness Allowance (DA) should not be used as this is meant for regular employees only.

9.0 Item No. 5

Extending the benefit of allowances admissible under 7th CPC to the employees of SAI

Concurred in for the approval of Governing Body.

10.0 Item No. 6

Up-Gradation/ Modernization of Sports Library at an estimated cost of Rs. 176.30 lakh

Concurred in for the approval of Governing Body.

It was also suggested that before taking up the work of up-gradation/modernization, the services of a consultant may be taken through service provider so that work could be taken up in a best possible manner to utilize the available resources at the optimum level. For the time being to start with, the necessary basic requirements may be taken up.

11.0 Item No. 7

Procurement of Kayaking and Canoeing Equipments at an estimated cost of Rs. 399.95 lakh by inviting Open Tender

Concurred in for the approval of Governing Body subject to following the GFR provisions.

12.0 Item No. 8

Annual Maintenance Contract for Electronic Target Shooting Systems 10M, 25M and 50 M & Final Range (installed by SIUS Ascar Switzerland at Dr. KSSR, New Delhi)

Concurred in for the approval of Governing Body.

13.0 Item No. 9

Setting up of South Asian Paralympics Centre (SAPC) at SAI NSWC, Gandhinagar at an estimated cost of Rs. 73.60 Crore (Rs. 50.47 Crore - Phase - I and Rs. 23.13 Crore Phase - II)

Concurred in for the approval of Governing Body. It was also advised that keeping in view the limited budget availability under Capital Head with SAI, Ministry of Social Justice may be approached for providing more funds in order to complete the project in a time bound manner. This will be helpful to cost and time over-run.

3/11/2015
10/5/15

AT

एस. एस. छिब्रा, एम.एस.
सचिव
S. S. CHIBRA, IAS
Secretary

Avesun-8



No.2/7/Coord./50th GB/2017

18th July, 2018

Sub: 50th Meeting of the Governing Body (Special GB) of Sports Authority of India (SAI) - Circulation of Minutes thereof.

Kindly find enclosed a copy of the Minutes of the 50th Meeting of the Governing Body of Sports Authority of India held on 4th July, 2017 at India Habitat Centre, Lodhi Road New Delhi under the Chairmanship of Col. Rajyavardhan Singh Rathore Hon'ble Minister of State (IC) for Youth Affairs & Sports/Chairman, Governing Body, SAI, for your kind perusal please.

2. Hindi version will follow shortly.

S. S. Chibra
18/07/18
(S. S. Chibra)
Secretary, SAI/
Member Secretary, GB, SAI

Encl: As above

To

The Members of the Governing Body of SAI

Copy to:

1. PS to Hon'ble MOS(IC), YA&S/Chairman, Governing Body, SAI
2. PS to Secretary (Sports), MYAS/Vice Chairman, Governing Body, SAI
3. The Heads of SAI Regional Centres/Academic Institutions
4. All Officers upto the level of Director and above in SAI Head Office/All Stadium Administrators
5. AD to DG, SAI

Hon'ble Minister desired that a study should be carried out by hiring a Consultant/Expert within next two to three months and a comprehensive proposal be proposed regarding modernising and making the state-of-the-art sports library in the country having all the requisite divisions viz audio/video and films on sports/sports personalities. It was also stressed that efforts be made for transiting physical library to e-library with link to other sports libraries across the world alongwith a mobile application. It was also deliberated and suggested that the Library would be modernized to ensure greater access of resources on sports to researchers, coaches and athletes. The Library would make its resources available on e-platform that would be easily accessible throughout the country. Global benchmarks would be studied to improve the functioning of the Library

Agenda Item No. 5

Setting up of South Asian Paralympics Centre (SAPC) at SAI NSWC, Gandhinagar at an estimated cost of Rs. 73.60 Crore (Rs. 50.47 Crore - Phase -I and Rs. 23.13 Crore Phase II)

The proposal is approved. It was decided that the Centre may be established in a phased manner by clearly specifying the area to be covered under each phase and ensure the work is completed within the stipulated budget. DDG informed that if required necessary funds will be made available under Khelo India Scheme.

Agenda Item No. 6

Up-gradation of Golf Course at SAI Trivandrum Golf Club by SAI at SAI LNCPE Trivandrum at an estimated cost of Rs 24.65 crore

The Chairman observed that SAI should establish an Academy in Golf in partnership with the already running international level Academies in India. He informed that whatever the expenditure has been made by SAI and committed by Ministry of Tourism may be spent and no further liability on SAI shall be allowed. He further opined that SAI should discuss Kerala Government to enter into a tripartite agreement wherein Government of Kerala, SAI and third partner may be roped in to be selected by SAI, who can run the Golf Course and revenue generated is shared between SAI and the third partner. The portion of revenue generated for SAI may be used for running the Academy. A committee may be constituted to suggest the further course of action.

Agenda Item No. 7

Approval of excess expenditure over administrative approval due to implementation of Goods & Service Tax (GST) w.e.f. 1st July'2017

The proposal is approved.

Agenda Item No. 8

Approval of Budget Allocation for the financial year 2018-19

The proposed budget allocation for the financial year 2018-19 is approved.

CM

Agenda Item No. 7

Partnership with Corporates

Governing Body in its meeting held on 30th October 2018 had approved proposal to funds/expertise/services from various interested Corporate Houses/Organization under CSR, may be mobilized for different activities such as development of sports infrastructure, training, expertise, sports science back-up, nutrition to sports persons, design of implementation of Athletes education, kitting, equipment, travel arrangement, medical expenses or any other areas for the development of sports under the sports promotional schemes of SAI, Khelo India or any other sports activity assigned to SAI by Government of India.

Accordingly, an expression of interest was floated in December 2018 and in response 7 proposals were received which were examined by the duly appointed committee. Unfortunately none of the proposals materialised. However, prior to Governing body approving the above proposal SAI had entered into agreement with M/s Glenmark Aquatic Foundation (GAF) for running a swimming academy (now NCOE) in Dr Shyama Prasad Mukherjee Swimming pool complex and M/s Procam International for middle and long distance running Academy at Bhopal.

The 5 year agreement with M/s GAF expired on 20th December 2020 which was extended till 31st March 2021 on same terms and conditions and the contract with M/s Procam International will expire on 27.01.2021.

In the meantime a fresh EoI was issued in December 2020 and in response 2 proposal from M/s Glenmark Aquatic Foundation for support to NCOE (Swimming) at Delhi and from M/s Inspire Institute of Sports for support to STC Hisar were received.

A committee headed by Director General SAI examined these proposals and its recommendation is at **Annexure A**.

1. Proposal from M/s Glenmark Aquatic Foundation (GAF):

a) Past Performance

As per the existing agreement the obligations of GAF are talent identification, talent nurturing, appointment of coaching/support staff, training programme design and Management, scholarship to athletes, foreign training and competition exposure. Total 36 nos of athletes were trained in the Academy. The athletes had won 18 International medals in 2019 and 3 medals in 2020. At National level the athletes had won 46 medals in 2019 and 51 medals in 2020 Khelo India events. One athlete namely Kushagra Rawat has done remarkably well and is the only Indian swimmer to achieve 3 B cut timings for Olympics 2021.

During the last 5 years, the GAF had spent Rs 909.88 lacs against the commitment of Rs 9.50 Crores. Details of expenditure spent by GAF is at **Annexure B**.

b) **Current Proposal**

A. **Period of contract – 8 Years.**

B. **Roles and Responsibilities:**

Glenmark Aquatic Foundation (GAF)	Sports Authority of India (SAI)
1. Training programme: Develop and execute a comprehensive training programme for Talent Group swimmers and provide high level mentor support coaches	1. Infrastructure Support: Ensuring all facilities available are of good standard for Talent Group resident at SPMSPC, New Delhi Campus.
2. Coaching & Sport Science support	2. TDM Programme: The induction and weeding out of the athletes will be done by the talent Identification and development committee.
3. Coach Education: SAI and GAF will undertake an Online and Offline Coach education program .A swimming Community website will be built with Forums, Groups etc for interaction.	3. Talent Nurturing at SAITOPSNCOE: Provide training equipment, accommodation, nutrition and schooling to all talent group swimmers; bear expenses for above as per approved norms of SAI, MYAS.
4.High Performance Manager: GAF will source and appoint a High Performance Manager for the elite swimmers	4. Insurance: Also provide annual health and accident insurance cover to all talent group swimmers as per SAI norms for SAITOPSNCOE.
5.Financial Support: FY 2021-22 (190 Lakhs) (1 st April 2021 - 31 st March 2022) FY 2022-23 to FY 2024-25 (220 Lakhs/year) (1 st April 2022 – 31 st March 2025) FY 2025-26 to FY 2028-29 (Rs 250 Lakhs/year) (1 st April 2025 – 31 st March 2029)	5. Boarding lodging and education
6. Other Areas: <ul style="list-style-type: none"> • International training and meets • Athlete Support for National Meets • Coach education and evaluation 	

C. The brief key result areas are at **Annexure C**.

D. **Monitoring and budget mechanism:**

A steering committee headed by DG SAI will meet at least once in every 6 months to monitor the progress of the athletes of NCOE and decide the spends from the funds for next 6 months, being provided by GAF.

E. The unspent amount, if any, of the last cycle will be carried forward to the next cycle.

It is submitted that draft agreement has been vetted by Legal Advisor and internal finance which will be used for future tie-ups with corporates (Annexure- D).

Director General, SAI may be authorised to finalize and sign the agreement on behalf of Sports Authority of India.

2: **Proposal from Inspire Institute of Sports (IIS):**

With regard to proposal for STC Hisar, the proposal submitted by IIS was incomplete. IIS was advised to submit a detailed proposal on roles and responsibilities and financial commitments. On receipt, the proposal will be submitted for approval after examination by the Committee.

Concurrence of the Finance Committee is solicited for Signing of Agreement Between SAI and Glenmark Aquatic Foundation for a period of 8 years.

Minutes of the Meeting of the committee constituted for evaluation of proposals received from Corporate houses/Organizations for running the SAI NCOEs/STCs in partnership held under the Chairmanship of DG, SAI.

The Committee met on 18th January, 2021 at 12.30 p.m. through video conferencing and the following were present:

- | | |
|-------------------------------------|--------|
| 1. Sh.Rohit Bhardwaj, Secretary SAI | Member |
| 2. Sh.Sunil Garg, Director MYAS | Member |
| 3. Sh. Rajesh Rajagopalan, CEO TOPS | Member |
| 4. Sh. Shiv Sharma, RD(OPS) | Member |

The committee was apprised that two proposals were received one from Glenmark Aquatic Foundation (GAF), public trust registered under the Maharashtra public trust Act 1950, for NCOE, SPMSPC New Delhi and other from Inspire Institute of Sports (IIS), registered trust under Bombay Public Trust Act 1950 for STC Hisar, Haryana, against SAI's Invitation of expression of interest No.1006/47/SAI/OPS/CSR/2020-21 dated 24th Dec 2020

The committee noted the following:

- A) With regard to the proposal received from Glenmark Aquatic Foundation (GAF) for NCOE, SPMSPC New Delhi, the committee desired to have a detailed presentation from GAF on the performance of athletes during last 5 years period.
- B) With regards to the proposal received from Inspire Institute of Sports (IIS) for STC Hisar, the committee found that the proposal is not elaborative on roles and responsibilities between SAI/ IIS and key result area (KRAs).

In view of the above, committee decided that,(a) GAF may give presentation on performance of the athletes during last 5 years of association; (b) IIS may give detailed presentation on their proposal.

The committee further met on 20th January 2021 at 11.00 a.m. However, one member, Sh. Sunil Garg, Director MYAS could not attend the meeting owing to official visit to Leh.

During the meeting, detailed presentations were made by GAF and IIS.

Observations:

1. Proposal from M/s Glenmark Aquatic Foundation (GAF):

a. Since, SAI already had 5 years association with M/s GAF upto 20th December 2020, which has further been extended up to March 2021, the committee reviewed the performance of athletes of the NCOE, SPMSPC and contribution of M/s GAF during the last 5 years. In the ongoing contract, the key responsibilities of GAF are Talent Identification, Talent nurturing-



recruitment & compensation for coaching and staff, athlete scholarship, advance foreign training & competition etc. On these components, an amount of Rs. 1.90 Cr per year was committed by GAF. Details of spends by GAF during the period of 5 years is placed at **Annexure A**. The committee noted that an amount of approx. Rs. 40 lakhs is still remaining unspent. The representative of the GAF agreed to carry forward unspent amount.

b. Performance of swimmers:

During the last 5 years the academy swimmer's performance has improved at national and international levels. Based on the improved present timing in the competition some talented swimmers are medal prospects in upcoming Asian Games. Four athletes of the academy have best performance in India and holding national records. One athlete namely Kushagra Rawat has done remarkably well and is the only Indian swimmer to achieve 3 B cut timings for Olympics 2021. Sheet containing detail information on past performance of the swimmers is placed at **Annexure B**.

c. Key Result Areas for the contract:


GAF has proposed that with joint efforts with SAI and under guidance of expert coaches swimmers will be able to achieve performance targets set for them. The performance targets set by the GAF which includes targets for 2024 and 2028 are placed at **Annexure C**.

2. Inspire Institute of Sports:

- a. A steering committee consisting of 3 members from SAI and IIS each for the purpose performance goal setting, define KPIs on a yearly basis, fund Utilization, finalise proposed org structure etc.

b. Financial commitment:

The institute will spend Rs. 1.5cr per annum to include the expenditure on Manpower, Physio consumables, Technical equipment/apparel, Travel etc. However, the details regarding financial spent was not available in the proposal.


22/01

Recommendations:

1. SAI may enter into an agreement with GAF for 8 years as per the following.

A. Roles and Responsibilities:

Glenmark Aquatic Foundation (GAF)	Sports Authority of India (SAI)
1. Training programme: Develop and execute a comprehensive training programme for Talent Group swimmers and provide high level mentor support coaches	1. Infrastructure Support: Ensuring all facilities available are of good standard for Talent Group resident at SPMSPC, New Delhi Campus.
2. Coaching & Sport Science support	2. TDM Programme: The induction and weeding out of the athletes will be done by the talent Identification and development committee.
3. Coach Education: SAI and GAF will undertake an Online and Offline Coach education program. A swimming Community website will be built with Forums, Groups etc for interaction.	3. Talent Nurturing at SAIOPSNCOE: Provide training equipment, accommodation, nutrition and schooling to all talent group swimmers; bear expenses for above as per approved norms of SAI, MYAS.
4.High Performance Manager: GAF will source and appoint a High-Performance Manager for the elite swimmers	4. Insurance: Also provide annual health and accident insurance cover to all talent group swimmers as per SAI norms for SAIOPSNCOE.
5.Financial Support: FY 2021-22 (190 Lakhs) (1 st April 2021 - 31 st March 2022) FY 2022-23 to FY 2024-25 (220 Lakhs/year) (1 st April 2022 – 31 st March 2025) FY 2025-26 to FY 2028-29 (Rs 250 Lakhs/year) (1 st April 2025 – 31 st March 2029)	5. Boarding lodging and education
6. Other Areas: <ul style="list-style-type: none"> • International training and meets • Athlete Support for National Meets • Coach education and evaluation 	

B. The brief key result areas are at Annexure C

C. Monitoring and budget mechanism:

A steering committee headed by DG SAI will meet at least once in 6 months to monitor the progress of the athletes of NCOE and decide the spends from the GAF funds for next 6 months.

- D. The unspent amount, if any, of the last cycle will be carried forward to the next cycle.
 - E. The unspent and committed amount for the existing contract will be carried forward to the new contract period.
 - F. In case needed the Steering Committee may reprioritize the goals and objectives to ensure achievements of key result indicators.
2. With regard to proposal for STC Hisar, the proposal submitted by IIS was incomplete. IIS was advised to submit a detailed proposal on roles and responsibilities and financial commitments. On receipt, the proposal will be submitted for approval after examination by the Committee.



(Sandip Pradhan)
DG SAI

22/01

Annexure-A
Expenditure Statement

(Rs. In lakhs)

Particulars	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	1.4.2020 to 30.9.2020	Total
	(Audited)				(Unaudited)		
Expenses towards coaching(Talent Nurturing)	50.76	111.42	128.53	91.20	62.30	21.09	465.31
International Swimmer meet (Advanced foreign training and competition)	-	24.13	22.59	27.80	45.58	-	120.10
National Swimmer meets (Athlete Sponsorship)	-	13.71	20.65	20.50	-	-	54.86
Equipment and Kits (Athlete Sponsorship)	4.29	11.26	4.87	19.19	17.12	-	56.73
Marketing (Talent identification) and sports science	-	30.00	30.00	33.34	68.94	21.12	183.40
Admin Expenses (Athlete Sponsorship)	-	4.13	8.08	8.75	7.02	1.50	29.48
Total	55.05	194.65	214.72	200.78	200.96	43.71	909.88

i

A

Annexure-B
Past Performance of Athletes 2016-2020

2016	Gold	Silver	Bronze	Total
National	0	2	0	2
International	NA	NA	NA	NA
Khelo India	NA	NA	NA	NA
2017	Gold	Silver	Bronze	Total
National	13	8	13	32
International	4	9	4	17
Khelo India	4	1	2	7
2018	Gold	Silver	Bronze	Total
National	0	2	0	2
International	5	2	5	12
Khelo India	5	11	9	25
2019	Gold	Silver	Bronze	Total
National	11	12	14	37
International	29	18	9	56
Khelo India	22	17	12	51
2020	Gold	Silver	Bronze	Total
National	NA	NA	NA	NA
International	0	3	0	3
Khelo India	22	9	15	46

Annexure-C

Brief Key Result Areas

Year	Event	Expectations	Results
2021	Olympics	1 Qualifier	-
	Asian Age Groups 2021	10 Swimmers	50% medallist expectation
	World Championships 2021	(Can get Postponed)	-
	SAF Games	3 Qualifiers	all medallists
2022	Asian Games 2022	3 Qualifiers	1 podium finish
	Commonwealth Games 2022	1 Qualifier	-
	World Championships 2022	1 Male & 1 Female Qualifier	-
2023	Asian Age Groups 2023	12 Swimmers	50% medallist expectation
	World Championships 2023	1 Male , 1 Female	-
	Olympic qualifying target meet	Closer to time cut off - A Qualifier - 1 Male, Closer to B - Cut-off - 1 Female.	-
2024	Olympics	A Qualifier	Semi-finalist in the Olympics
2025	Asian Age Groups 2025	12 Swimmers	60% medallist expectation
	World Championships 2025	1 male, 1 female	-
2026	Asian Games 2026	3 Qualifiers	1 podium finish
	Commonwealth Games 2026	1 Qualifier	1 finalist
2027	Asian Age Groups 2027	12 Swimmers	75 % medallist expectation
	Olympic qualifying target meet	Closer to time cut off - A Qualifier - 2 Swimmers	-
	World Championships 2027	1 Male & 1 Female Qualifier	-
2028	Olympics	A Qualifier - 2 Swimmers	1-Finalist

Expenditure Statement*(Rs. In lakhs)*

Particulars	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	1.4.2020 to 30.9.2020	Total
	(Audited)				(Unaudited)		
Expenses towards coaching(Talent Nurturing)	50.76	111.42	128.53	91.20	62.30	21.09	465.31
International Swimmer meet (Advanced foreign training and competition)	-	24.13	22.59	27.80	45.58	-	120.10
National Swimmer meets (Athlete Sponsorship)	-	13.71	20.65	20.50	-	-	54.86
Equipment and Kits (Athlete Sponsorship)	4.29	11.26	4.87	19.19	17.12	-	56.73
Marketing (Talent identification) and sports science	-	30.00	30.00	33.34	68.94	21.12	183.40
Admin Expenses (Athlete Sponsorship)	-	4.13	8.08	8.75	7.02	1.50	29.48
Total	55.05	194.65	214.72	200.78	200.96	43.71	909.88

Key Result

Year	Event	Expectations	Results
2021	Olympics	1 Qualifier	-
	Asian Age Groups 2021	10 Swimmers	50% medallist expectation
	World Championships 2021	(Can get Postponed)	-
	SAF Games	3 Qualifiers	all medallists
2022	Asian Games 2022	3 Qualifiers	1 podium finish
	Commonwealth Games 2022	1 Qualifier	-
	World Championships 2022	1 Male & 1 Female Qualifier	-
2023	Asian Age Groups 2023	12 Swimmers	50% medallist expectation
	World Championships 2023	1 Male , 1 Female	-
	Olympic qualifying target meet	Closer to time cut off - A Qualifier - 1 Male, Closer to B - Cut-off - 1 Female.	-
2024	Olympics	A Qualifier	Semi-finalist in the Olympics
2025	Asian Age Groups 2025	12 Swimmers	60% medallist expectation
	World Championships 2025	1 male, 1 female	-
2026	Asian Games 2026	3 Qualifiers	1 podium finish
	Commonwealth Games 2026	1 Qualifier	1 finalist
2027	Asian Age Groups 2027	12 Swimmers	75 % medallist expectation
	Olympic qualifying target meet	Closer to time cut off - A Qualifier - 2 Swimmers	-
	World Championships 2027	1 Male & 1 Female Qualifier	-
2028	Olympics	A Qualifier - 2 Swimmers	1-Finalist

Agreement

This Agreement (“**Agreement**”) is made on this ___ day of December 2020 and effective from 1st day of April 2021 (“**Effective Date**”) between the following parties:

Sports Authority of India, a society existing and registered under the Societies Registration Act, 1860, a field arm of Ministry of Youth Affairs and Sports (Government of India), and having its registered office at East Gate Jawaharlal Nehru Stadium Complex, Lodhi Road, New Delhi 110003, India (hereinafter referred to as “**SAI**”);

AND

Glenmark Aquatic Foundation, a Public Charitable Trust registered under Bombay Public Trust Act, 1950 having its registered office at Glenmark House, B.D. Sawant Marg, Chakala, Andheri East, Mumbai 400 099, India (hereinafter referred to as “**GAF**”).

SAI and GAF may hereinafter be individually referred to as “**Party**” and collectively as “**Parties**”

Recitals :-

- A. Sports Authority of India, a society existing and registered under the Societies Registration Act, 1860 established under Government of India, Ministry of Youth Affairs & Sports, New Delhi for the primary purpose of broad basing sports in the country and bringing excellence in sports by providing all logistical support for the training of National Teams participating in International Sports Events and Planning, organizing and delivering sports education. SAI promotes sports across the country through its regional centres and other field units. SAI supports and nurtures talent in young athletes and provides them requisite logistic, coaching and sports science support through its various Sports Promotional Schemes.
- B. SAI is also entrusted with the responsibility of maintaining and utilizing sports infrastructure in SAI Stadia at Delhi including Dr. Syama Prasad Mookerjee Swimming Pool Complex, New Delhi, on behalf of Ministry of Youth Affairs & Sports.
- C. SAI National Centre of Excellence (NCOE) in swimming has been established in the prestigious Dr. Syama Prasad Mookerjee Swimming Pool Complex, New Delhi which has world class infrastructure for Aquatic Sports, a competition venue for 1982 Asian Games and 19th Commonwealth Games, Delhi - 2010. The centre has recently been designated as a SAI TOPS NCOE.
- D. Sports Authority of India established the National Swimming Academy and was inaugurated as SAI TOPS NCOE on 14th May 2014 with the objective to nurture and prepare athletes, aged 08 to 17 years, for participation and competition at the elite level, through skill development and training by a network of Coaches/Trainers. The National Swimming Academy was later upgraded as National Centre of excellence (NCOE) will also function as a High-Performance Centre for elite athletes above 13 for various international competitions.
- E. GAF is a public charitable trust registered under the Maharashtra Public Trust Act, 1950 with the object to encourage, promote and aid the development of the sports of swimming in India by providing ultra-modern infrastructure and specialized coaching to take this sport in India to an international level thereby contributing to the well-being of the society at large.
- F. Sports Authority of India, NCOE wishes to achieve its Objectives namely, to provide skill development and resources necessary for competition at the highest level, to provide athletes with an avenue to pursue State and National representation in the sport of Swimming, to provide athletes with education and experience through the association with the combined knowledge of coaches in the discipline of swimming, to provide a team environment and foster team spirit at State and National Championships and International Competitions, to provide selection opportunities for inclusion into National & International swimming team through its strategy of talent scouting at micro level & nurturing talent towards excellence on the basis of continued training with sports science personnel & modern sports

equipment, monitor and enhance performance through periodic scientific evaluation system, and creation of a sea bed of talent pool for Indian National team and endeavor towards excellence.

- G. The Parties had entered into an Agreement dated 21st December 2015 for “Talent Identification, Development and Management” for SAI TOPS NCOE which expires on 21st December 2020 and has been extended till March 31, 2021 and GAF will fulfill its obligations for the extended period only from the existing unused spends.

NOW, THEREFORE, in consideration with the mutual understanding contained herein and the mutual benefits to be derived through this Agreement, the Parties hereby agree as here under: -

Operative Part

1. Definitions

In this Agreement:

“SAI” means Sports Authority of India.

“SAITOPSNCOE” means Sports Authority of India National Centre of Excellence.

“GAF” means Glenmark Aquatic Foundation.

“Programme” means National Swimming Talent identification programme including its components i.e. Talent Development and its management.

“TDM” Talent Development and Management.

“SG-TDM” means SAI-Glenmark TDM Programme

“Objective” means the objectives of SAI TOPS NCOE.

“Talent Group” means SAITOPSNCOE trainees admitted through National Swimming Talent Identification / National Selections conducted across the country.

“Obligations” means obligations of the parties under this Agreement.

“Talent Nurturing” means all kind of support provided to the SAITOPSNCOE Athletes.

“Policies & Procedure” means all SAITOPSNCOE standards, codes of practice, operating principles, policies & procedure including but not limited to security and access requirements and other Government of India rules and regulations applicable on such Programmes, as amended from time to time.

“SAITOPSNCOE Representative” means the person identified in Annexure A or such other person as is notified to GAF from time to time by SAI.

“GAF Representative” means the person identified in Annexure A or such other person as is notified to SAI from time to time by GAF.

“SAI Logos” means any words, phrases, symbols, designs, logos, insignia, visual representations, trademarks, trade names of SAI.

“GAF Logo” means any words, phrases, symbols, designs, logos, insignia, visual representations, trademarks, trade names of GAF.

“MYAS” means, Ministry of Youth Affairs and Sports.

“**Laws**” means the requirements of all statutes, rules, regulations, proclamations, ordinances, by-laws present of future, including without limitation the SAI rules & regulations, as amended from time to time.

“**Term**” means the term of this Agreement specified in Clause 3.

“**Consultation**” means consultation on any particular item of the Programme by one Party through its appropriate authority or its nominee with the appropriate authority and its nominee of the other Party and their consent in writing.

2. Interpretation

In this Agreement, headings and **highlighting** are for convenience only and do not affect the interpretation of this Agreement and, unless the context otherwise requires:

- (a) Words importing the singular include the plural and vice versa;
- (b) Words importing a gender include any gender;
- (c) Other parts of speech and grammatical forms of a word or phrase defined in this Agreement have a corresponding meaning;
- (d) An expression importing a natural person includes any company, partnership, joint venture, association, corporation or other body corporate and any government agency;
- (e) A reference to a clause, party annexure, exhibit or schedule is a reference to a clause of, and a party annexure, exhibit and schedule to this Agreement and a reference to this Agreement includes any annexure, exhibit and schedule;
- (f) A reference to a statute, regulation, proclamation, ordinance or by-law includes all statutes, regulation, proclamations, ordinances or by-laws amending, consolidating or replacing it, whether passed by the same or another government agency with legal power to do so, and a reference to a statute includes all regulations, proclamation, ordinances and by-laws issued under that statute;
- (g) A reference to a document includes all amendments or supplements to, or replacements or notations of that document;
- (h) A reference to a party is to a party to this Agreement, and a reference to a party to a document includes the parties’ executors, Administrators, Successors and permitted assigns and substitutes.
- (i) A reference to an agreement other than this Agreement includes an undertaking, agreement or legally enforceable arrangement or understanding, whether or not in writing;
- (j) No provision of this Agreement will be construed adversely to a party solely on the ground that the party was responsible for the preparation of this Agreement or that provision;
- (k) A reference to party includes its directors, officers, employees, agents, contractors and volunteers;
- (l) A reference to Rs or Rupees shall mean India Rupees; and
- (m) Unless otherwise stated, where the consent of SAI is required, SAI can grant or withhold its consent in its absolute discretion.

3. Terms

This Agreement commences on the Effective Date and will remain valid for a period of eight (8) years therefrom, subject to the terms and conditions of this Agreement. The term of this Agreement may further be renewed by the parties, on mutual Agreement, upon such terms & conditions as may be mutually agreed to.

4. Purpose

The purpose of this Agreement is collaboration of the Parties for achieving the objective of promoting competitive swimming in India in association with SAI National Centre of Excellence through mutually agreed programme(s) wherein both the Parties have agreed to strive to achieve the performance matrix provided in Annexure B of this Agreement.

5. Programme & Parties Obligations:

In order to achieve the Purpose of this Agreement:

1. SAI shall perform its Obligations as mentioned in Annexure C.
 2. GAF shall perform its Obligations as mentioned in Annexure D.
- Any changes in the obligations of either Party listed in Annexure C and/or D (as the case may be) may be undertaken as per the decisions taken by the Steering Committee during the Term of this Agreement.
3. Parties shall conduct the following programmes (“Programme”) and any other programme (s) as may be decided mutually by both the Parties in accordance with the spirit of this Agreement
 - a) Talent Identification will be done by the Talent Identification and Development Committee of SAI (Khelo India).
 - b) Development and Management consists of the following major components:
 - i. Infrastructure & Support;
 - ii. Coaching and Sports Science Staff.
 - iii. Training programme;
 - iv. Advanced foreign training and competitions; and
 - v. Talent Nurturing at SAITOPSNCOE;

6. Operation and Management: NCOE is governed by the ExecutiveBoard (“EB”). The roles and responsibility of the EB is as per approval of the governing body, of SAI.

- a) **The Glenmark Aquatic Foundation has joined hands with SAI for this Programme.** In order to monitor this Programme, a steering committee is being created. The composition of the **Steering Committee** will be as follows:
 1. Director General, SAI: Chairman
 2. Trustee, Glenmark Aquatic Foundation: Co Chairman
 3. ED/RD (OPS): Member (SAI)
 4. Head Coach, SG-TDM Programme: Member
 5. Nominee, Glenmark Aquatic Foundation: Member
 6. SDO, Swimming, SAI: Member
 7. CEO, SAITOPSNCOE/Administrator: Member Secretary
 8. International athlete & Arjun Awardee in swimming/ eminent coach: Member (to be nominated by GAF)

The steering committee headed by DG, SAI will meet at least once in six months to monitor the progress of athletes of NCOE and decide spends from the GAF funds for next 6 months. In case needed, the steering committee may re-prioritize the goal and objectives to ensure achievement of key result indicators.

- b) **Selection committee:** Selection/ Weeding out will be done by the Talent Identification and Development Committee (TIDC) of SAI (Khelo India) for swimming discipline, of which the Head Coach of this programme shall be the member

7. **Consideration:** In consideration of the collaboration between both the Parties for achieving the Purpose, GAF shall spend

Period	Sum in INR Lakhs
FY 2021-22 (1 st April 2021 - 31 st March 2022)	190
FY 2022-23 to FY 2024-25 (1 st April 2022 –31 st March 2025)	220 per year
FY 2025-26 to FY 2028-29 (1 st April 2025 – 31 st March 2029)	250 per year

- The amount mentioned above as GAF spend is the amount committed by GAF and GAF may incur any additional spend, as approved by the Steering Committee, for any financial year within the term of Agreement.
- The unspent balance amount each year shall be carried forward to the next year.
- There will be no spending on media and marketing from the agreed funds.
- GAF shall obtain a certificate from a chartered accountant of the spends for each year which certificate shall confirm that the spends are in line with the budget and spending mechanism approved in the minutes of the Steering Committee meetings and in line with the clauses in this Agreement and such certificate shall be submitted to the Steering Committee.

8. **Branding:** GAF is entering into collaboration with SAI TOPSNCOE solely for its Programme “TALENT DEVELOPMENT & MANAGEMENT”, (TDM) and this Programme shall be called “SAI-Glenmark TDM Programme” (SG-TDM)

- a) SAI shall reserve the right to advertise and promote the TDM Programme in audio, print, broadcast (Television and Radio), electronic and digital media. SAI shall give due mention of GAF in all such advertisement and promotion.
- b) SAI shall have the right to organize press conferences /issue press releases and give media interviews pertaining to the TDM Programme and its athletes. SAI shall give due mention of GAF in all such advertisement and promotion.
- c) SAI shall have no objection if GAF advertises and promotes the TDM Programme at their cost via various media and if GAF organizes press conferences /issue press releases and activities GAF shall give due mention of SAI. GAF shall share in advance all the proposed media releases and upon due approval by SAI shall release the same. However, SAI shall not unnecessarily withhold any such approval.
- d) The presence of GAF as a partner for SAI TOPSNCOE shall be duly displayed at Dr SPMSPC.
- e) Composite logo of SAI and GAF is annexed in Annexure-E and may be modified by the mutual consent of both Parties.

9. **Compliance of all Laws, Policies & Directions**

GAF undertakes that in exercising its rights and meeting its obligations under this Agreement it will:

- (a) Observe and comply with all Laws in force for the time being in India and agrees to indemnify and hold SAI harmless in respect of any breach of such Laws;
- (b) Ensure that its procedures are not contrary to the policies and procedures of SAI.

10. **General warranties**

Each Party represents and warrants to the other on a continuing basis that:

- (a) It has full power to enter into and give effect to this Agreement and to complete the transactions contemplated by this Agreement.

- (b) It has taken all necessary action to authorize the execution, delivery and performance of this Agreement.
- (c) On execution of this Agreement, its obligations will be valid, binding and enforceable.

11. Force Majeure

11.1 A Party will not be liable for any delay in performing, or failure to perform, its obligations under this Agreement if;

- (a) Such failure or delay (directly or indirectly or in whole or in part) is caused or in any manner arises or result from or is beyond such Party's reasonable control, including but not limited to, acts of God, epidemics, fire, explosion, war, insurrection, civil strife, riots and government action which materially affects a Party's ability to perform its obligations under this Agreement
- (b) That Party has used all reasonable endeavors to minimize the Force Majeure impact on its ability to so perform.

11.2. A Party seeking to rely on the provisions of this Clause may do so only if notice in writing identifying the event relied on and the date of its occurrence is given to the other Party within a reasonable time but not exceeding 30 days of the occurrence of the event.

12. Priority

In the event of any inconsistency, this Agreement must be interpreted in accordance with the following order of priority;

- (a) The terms and conditions set out in the body of this Agreement: then
- (b) The Schedules
- (c) Any other documents or information incorporated by reference into this Agreement

13. Notices

All notices (other than routine correspondence) given under this Agreement shall be in writing and shall be deemed delivered when delivered in person or after 10 (ten) days after the date postmarked if sent by registered or certified mail or courier, return receipt requested, postage prepaid, addressed as follows:

If to GAF:
Glenmark House, B. D. Sawant Marg,
Chakala, Andheri East,
Mumbai – 400 099, India
Addressed to: Trustee

If to SAI:

Addressed to:
Name:
Title:

14. Miscellaneous

14.1 Approvals and consents

Except as otherwise set out in this Agreement, SAI may give or withhold an approval or consents to be given under this Agreement in its absolute discretion and subject to any conditions determined by it. SAI is not obliged to give its reasons for giving or holding consent or for giving any consent.

14.2 Entire Agreement

This Agreement contains everything the Parties have agreed in relation to the matters it deals with. No Party can rely on an earlier agreement, or anything said or done by another Party, or by a director, officer, agent or employee of that Party, before this Agreement was executed, except as permitted under law.

14.3 Further acts

The Parties agree to act in good faith with respect to their dealings with each other and to promptly execute all documents and do all such things that other Party from time to time reasonable request to effect, perfect or complete this Agreement and all transactions incidental to it.

14.4 Governing law and jurisdiction

This Agreement is governed by the law of India. The Parties submit to the exclusive jurisdiction of the courts of Delhi, India. All directives of MYAS / SAI applicable for Sexual harassment, Doping, Ethics & Governance will be observed by both Parties in letter and spirit.

14.5 Time of essence

Time is of the essence in relation to all the obligations set out in this Agreement.

14.6 Variation

No modification or variation of this Agreement will be of any force or effect unless it is in writing and signed by the Parties to this Agreement.

14.7 Waiver

The fact that a Party fails to do, or delays in doing something, the Party is entitled to do under this Agreement, does not amount to a waiver of any obligation of, or breach of obligation by, another Party. A waiver by a Party is only effective if it is in writing. A written waiver by a Party is only effective in relation to the particular obligation or breach in respect of which it is given. It is not to be taken as an applied waiver of any other obligation or breach in relation to any other occasion.

15. Dispute Resolution

The Parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. In case the Parties fail to arrive at a mutually agreeable settlement within thirty (30) days, the matter will be brought to the notice of the Secretary, Sports, MYAS. Should the dispute not get resolved within 15 (fifteen) days, the courts of Delhi shall have exclusive jurisdiction to decide any matter arising hereunder.

16. Termination & Effects

- (a) Either Party may terminate this Agreement by written notice of thirty (30) days if the other Party fails to observe or perform any of its obligations hereunder and does not remedy such failure within 60 (sixty) days after being called upon to do so by written notice.
- (b) In consequence of such termination of this Agreement, all rights, opportunities & benefits granted under this Agreement will immediately cease to operate.
- (c) In case of termination, GAF shall handover all the movables including Programme roadmap, unspent and unused money / resources lying with it related to this Programme to the satisfaction of SAI for the notice period. For avoidance of any doubt, it is hereby clarified that GAF shall only pay unspent and unused amount on a pro-rate basis for the duration of the 60 days' notice period, and it shall have no further liabilities to pay to SAI any further sums of unspent and unused money.

- (d) GAF may terminate this Agreement at any time by giving a prior written notice of not less than six (6) months (“**Notice of Termination**”) to SAI specifying such termination and the date upon which such termination shall become effective.

17. Assets

18.1 All assets whether consumable or non-consumable created under the terms of this agreement shall be the property of SAIOPSNCOE. Such assets shall be utilized for the execution of the Programme(s).

18.2 All such assets can be disposed off only with mutual consent of the Parties during the term of this agreement. However, after the expiry of this Programme, all such assets shall become part of the assets of SAI and shall be used or disposed off, as the case may be, at the sole discretion of SAI

18.3 All assets created under the Programme (s) under this agreement, whether under the obligation of SAI or GAF, these assets will be entered in the inventory register of SAIOPSNCOE and shall be utilized in accordance with the terms and conditions of this agreement.

19. Disclaimer

19.1 SAI does not take any liability towards authenticity of the documents submitted by GAF in support of their contribution in any form i.e. cash, kind or services under Clause 5 a and b of this agreement for the Programme TDM.

IN WITNESS WHEREOF, the Parties hereto have executed and delivered this document in two (02) copies by their duly authorized representatives in Delhi, India

Executed for and on behalf of

Executed for and on behalf of

Glenmark Aquatic Foundation

Sports Authority of India

Name:

Name:

Designation:

Designation:

Annexure A

Schedule 1: General Information	
Sports Authority of India Representative	
Name	
Position	
Contact Details	
Glenmark Aquatic Foundation	
Name	Vijay Bharadwaj
Position	Head, Operations
Contact Details	Vijay.bharadwaj@glenmarkaquatic.org 9820466255

SGTDM Performance Matrix (2020-2028)**Key assumptions:**

1. There is a strength of 50 swimmers in the program, which can be increased/decreased.
2. Swimmers will be divided into Elite, Senior and Age Group categories
3. There will be two blocks/macrocycles of approximately 6 months in a year
4. Only International meets are considered for results. Although timings clocked at any meet with touchpads will be considered for PB improvement.
5. For Asian Age Group India will have a minimum of 40 swimmers in the year 2019.

Time Improvement:

Year	% Growth in the Personal Best timings.		
	Age Group	Senior	Elite
2021	1 %	0.75 %	0.5 %
2022	1.5 %	1 %	0.5 %
2023	1.5 %	1 %	0.5 %
2024	1.5 %	1 %	0.5 %
2025	1.5 %	1 %	0.5 %
2026	1.5 %	1 %	0.5 %
2027	1.5 %	1 %	0.5 %
2028	1.5 %	1 %	0.5 %

Performance Targets:

Year	Event	Expectations	Results
2021	Olympics	1 Qualifier	-
	Asian Age Groups 2021	10 Swimmers	50% medalist expectation
	World Championships 2021	(Can get Postponed)	-
	SAF Games	3 Qualifiers	all medalists
2022	Asian Games 2022	3 Qualifiers	1 podium finish
	Commonwealth Games 2022	1 Qualifier	-
	World Championships 2022	1 Male & 1 Female Qualifier	-
2023	Asian Age Groups 2023	12 Swimmers	50% medalist expectation
	World Championships 2023	1 Male, 1 Female	-
	Olympic qualifying target meet	Closer to time cut off - A Qualifier - 1 Male, Closer to B - Cut-off - 1 Female.	-
2024	Olympics	A Qualifier	Semifinalist in the Olympics.
2025	Asian Age Groups 2025	12 Swimmers	60% medalist expectation
	World Championships 2025	1 male, 1 female	-
2026	Asian Games 2026	3 Qualifiers	1 podium finish
	Commonwealth Games 2026	1 Qualifier	1 finalist
2027	Asian Age Groups 2027	12 Swimmers	75 % medalist expectation
	Olympic qualifying target meet	Closer to time cut off - A Qualifier - 2 Swimmers	-
	World Championships 2027	1 Male & 1 Female Qualifier	-
2028	Olympics	A Qualifier - 2 Swimmers	1- Medalist

SAI obligations**A. Infrastructure & Support:**

1. Ensuring all required facilities available are of good standards, for Talent Group who would be resident at the Dr. Syama Prasad Mukherjee Swimming Pool Complex, New Delhi;
2. Ensuring admissions to nearby suitable schools for all Talent Group swimmers;
3. Ensuring proper functioning and management of the Training Pool (one pool as mutually agreed) at the Dr. Syama Prasad Mookerjee Swimming Pool Complex, New Delhi.

B. TDM Programme

1. Nominate NIS certified coaches.
2. Provide infrastructure and support for training of scouting team at Dr SPMSPC
3. Provide all available logistical support at Regional Centres / Institutes of SAI for talent scouting

C. Talent Nurturing at SAITOPSNCOE

1. Provide standard residential accommodation, nutrition (including recommended supplementation) and schooling to all talent group swimmers; bears expenses for above as per approved norms of SAI, MYAS;
2. Provide all required training equipment for talent group swimmers;
3. Dedicate use of the training pool (one pool) at the Dr. Syama Prasad Mookerjee Swimming Pool Complex, New Delhi for the SAITOPSNCOE talent group swimmers only, round the year
4. Maintain above pool (including heating) and changing rooms in proper condition round the year use for training of talent group swimmers;
5. Provide certified and trained lifeguards during the time of operations of the pool dedicated for SAITOPSNCOE talent group swimmers;
6. Provide access to the gymnasium/fitness room and its equipment for training of talent group swimmers; equipment to be provide as per requirement
7. Provide coaches room for dry side work to accommodate at least 3-4 coaches;
8. Provide a consulting room for sports medicine experts on need basis;
9. Provide a meeting room to seat around 40-50 swimmers/coaches, as and when required;
10. Secure participation of all talent group swimmers in various district, state and national level competitions of SFI, SGFI and any other nationally recognized bodies; subject to the rules and regulations of SAI, SFI & SGFI
11. Provide annual health and accident insurance cover to all talent group swimmers as per SAI norms for SAITOPSNCOE.

GAF's Obligation

The following is an indicative list of obligations and is subject to changes as per the decisions taken by the Steering Committee from time to time.

A. Coaching Staff:

1. Building a team of coaches led by a head coach for training of Talent Group;
2. Appoint High Performance Manager for swimming.

B. Training programme:

1. Develop and execute a comprehensive training programme for the Talent Group swimmers;
2. Provide regular, high level mentor support from team of coach/s in programme design and execution;
3. Provide academic and vocational guidance to Talent Group swimmers so as to help them successfully pursue their academic and sport goals; and
4. Periodically (at least once each year) review performance and re-admit those that meet certain pre-defined objective criteria of selection.

C. Advanced foreign training and competitions:

1. Identify swimmers from Talent Group based on objective criteria for advanced training and competition by a duly appointed selection committee
2. Send swimmers identified above for foreign training and competition
3. The list of selected SAITOPSNCOE trainees will be duly vetted by the Steering Committee of SG-TDM Programme. The list presented to the EB of SAITOPSNCOE.
4. A qualifying list for the Performance Squad (swimmers who are provided with a minimum of 1 (One) International Exposure and accommodation at Nationals) is published once a year based on age and gender. Any swimmer achieving this time in a meet with touch pad timings is automatically a part of the performance squad.
5. A total of 10 swimmers would be a part of the performance squad. The number may exceed 10 only if any swimmer shows exceptional merit.
6. Special coaching camps or additional foreign exposure may be provided to the swimmer based on the recommendation of the coach. Need based assistance shall be extended to top swimmers based on Coach's recommendation.

D. Talent Nurturing at SAITOPSNCOE:

1. Identify, source and appoint the coaching staff for SAITOPSNCOE talent group swimmers, including a head coach, Coaches, Physical fitness trainer etc. The engagement of personnel scouted by the GAF related to the above will need prior approval of the Steering Committee. GAF shall bear expenses towards the appointment of the nurturing team.
2. Provide funds for training / competition apparel / training tools / equipment / Stay for the identified SAITOPSNCOE trainees under the TDM programme.

E. Athlete Education

Bear the education cost of selected athletes under the SG-TDM Programme at the SAITOPSNCOE

F. Coach Development

1. Online Education
 - a. GAF will create an online portal for swimming coaches which will have structured lectures designed by top coaches on various aspects of swim coaching. These courses may be free for coaches of SAI, but a nominal fee be charged for coaches not affiliated to GAF or SAI. The coaching modules will have quizzes and other means of evaluating the knowledge gained by the

coaches. A coach monitoring system will be developed for online monitoring system and will be developed for online monitoring by SAI and GAF.

- b. Monthly webinars with coaches as a part of the online education portal.
 - c. SAI and GAF will review the course yearly to raise the standard of education.
2. Coach Education and Evaluation.
- (a) All coaches shall be set measurable KRAs in terms of athlete development, performance, etc. There will be a matrix developed by HPD or equivalent to assess the coaches.
 - (b) In-house coach education through online platforms or offline courses shall be conducted twice a year for all the coaches.
 - (c) Grading and evaluation shall be conducted by GAF for performance appraisal.
 - (d) GAF to deploy a competent coach for coach education to for conducting academic programs conducted by SAI (Academics).
3. The head coach, assistant coach and team of junior coaches provided by SAI will manage the program. GAF in Consultation with SAI may employ more coaches as per requirement.
- a. Training the SAI coaches or coaches deployed at GAF.

For NSNIS, Patiala

- i. A complete revamp in the education system will be prepared including online and offline classes.
- ii. We propose the NIS coaches should undergo a 10-day internship in any major swimming academy like SG-TDM Programme in Delhi, GAFRAY Bengaluru, GAFGSC Mumbai, Dolphin Aquatics Bengaluru, Shishukunj Indore, BAC Bengaluru or other academies which may be identified.
- iii. GAF in a year would attempt to get a coach specialized for training coaches to spend 10 weeks a year in NSNIS Patiala or any other SAI Centres for coach education.

G. Athletes' Targets

1. Result targets – Annually, GAF shall create targets with respect to medals for International competitions like Asian Games, Commonwealth Games, Asian Age Group etc. for the swimmers. As we are aiming for International swimmers, we do not wish to put a target for National meets although all swimmers shall be given target events like
 - i. Glenmark Age Group National Aquatic Championships
 - ii. Glenmark Senior National Aquatic Championships
 - iii. Khelo India games
 - iv. One International meet for top swimmers of the academy.
2. Targets in terms of timings – Each athlete at the GAF should be given target timings to be achieved in their respective events for the target meets. They shall be evaluated accordingly. The results will be shared with SAI
3. GAF shall provide a yearly performance target till 2028 for International meets

H. High Performance Manager

GAF Proposes to hire a High-Performance Manager (“**HPM**”) who shall have the following responsibilities.

1. He/she shall be based out of Delhi.
2. He/she will be the single point of contact for top academy swimmers.
3. He/she will be responsible for coordination with Coaches, Parents, Government, SAI and GAF Management, Dry land trainers.
4. The HPM will be responsible for designing long term Athlete Development, Planning and constant monitoring of the swimmers at the Academy.
5. The HPM will be responsible for managing the Sports Science division ensuring all services are provided as planned for all athletes
6. He/she shall identify key performance indicators & competitions

I. Sports Science

1. a physiotherapist and Strength & Conditioning Coach shall be provided at the Academy with one present for each session

2. GAF will create an online software for monitoring elite athletes' details of which shall be shared via a monthly report. (Athlete Management System).
3. The High-Performance Manager shall oversee the entire sports science division
4. GAF shall work closely with the current nutritionist or engage with a nutritionist to advise and monitor nutrition requirements.
5. GAF shall engage with mind trainers/ Psychologists as and when required for swimmers.
6. GAF shall conduct underwater stroke analysis for ~~top~~ swimmers that they deem fit from time to time.
7. GAF shall conduct lactate analysis to examine swimmers on a scheduled basis. All will be provided in Consultation with SAI.

J. Awareness Camps

1. Periodic awareness camps related to
 - (i) Dope related awareness
 - (ii) Age fraud and cheatingwill be conducted from time to time within the year. The HPD and the senior management of the GAF may also choose to include other topics they may deem fit from time to time. GAF may also conduct these seminars online.

In addition to above mentioned consideration in clause-7, GAF shall be liable to pay the costs of:

1. Salary of head coach, assistant/senior coach and High-Performance Manager
2. Setting up and maintaining the infrastructure of Online education
3. Cost of coach for creating the education program and offline visits
4. Cost of Sports Science team
5. Cost of Foreign Exposure (for events / training)
6. Cost of consumables and kit
7. Administrative expenses as approved by Steering Committee.
8. There will be no spending on media and marketing from the agreed funds.

Agenda Item No.8

Empanelment of knowledge partners for National Centre for Sports Coaching

Background

The setting up of National Institute of Sports Coaching (NISC) at Patiala was considered by EFC on 12.09.2012 which, inter alia, asked for a feasibility report. A Committee was thereafter constituted to study the existing sports coaching frame work in the country, critical gaps in coaching ecosystem, international best practices in top sporting nations, and make recommendations for developing a new comprehensive National Sports Coaching Framework. The NISC was renamed as **National Centre for Sports Coaching (NCSC)** to be established in National Institute of Sports, Patiala. The setting up of NCSC was discussed by the SFC under the Chairmanship of Secretary Sports on 23 October 2017 wherein a concept note was discussed and it was informed that the scheme would be a centrally sponsored scheme with an outlay of Rs. 81 Cr. A budget provision of Rs. 5.00 crore in BE 2017-18 was allocated.

Aims and objectives

The SFC Memorandum outlined the aims and objectives of NCSC as follows:

- a. To provide sports academic programmes at par with International Coaching Framework by benchmarking the curriculum and methodologies involved in tune with International best practices. The curriculum will be designed and introduced innovatively, in an integrated, inter-disciplinary manner for various Sports, games and allied areas.
- b. To establish a high-tech Sports Coaching research framework that is consistent with recent sport development policies.
- c. To offer unique under-graduate, Post-graduate courses in Sports and allied fields.
- d. To coordinate the sports research process by acting as a centralized communication hub and translate the learnings for upgradation of the academic, coaching and programmes being conducted globally.

National & International Partners

The concept note and SFC memorandum have envisaged that the NCSC will forge partnerships with national and international institutions to synergize its efforts and establish benchmarks for quality. The purpose of having partnerships with various national and international institutions is to get the benefit of larger pools of expertise and other resources which would benefit the new National Centre to deal with the diverse issues of advance research, education and training in the field of sports coaching.

- i. **National Partners:** The National partners would work closely with NCSC and the universities to get robust knowledge inputs on various aspects of sports coaching. All partners would be working closely with NCSC to create a national Centre of Excellence at the forefront of sports coaching to achieve excellence in sports performance.
- ii. **International Partners:** In addition to working in partnerships with institutions within the national sporting system, a number of external partnerships will be sought to bring specific expertise and ensuring achievement of high performance in sports. The International collaborations in the form of Memoranda of Understanding and bilateral cooperation agreements are essential, as they would enable NCSC to expand beyond the geographical boundaries of India and have an impact outside country.

Floating of Expression of Interest for Seeking Knowledge Partner

In view of the above an Expression of Interest was uploaded on 13 November 2020 on the SAI website for seeking knowledge partners. The scope of work included following:

- a. Designing of the curriculum, syllabus, content, course structure and assessment mechanism as per global standards of sports coaching and exercise science education for various courses.
- b. Conduct training of faculty members and other trainers as required.
- c. Jointly certify candidates who pass the courses completing all deliverables by the way of awarding dual degrees or certifications.
- d. Facilitate faculty and student exchange programmes.
- e. Facilitate in conducting research in technical, tactical and skill development aspects of coaching and training of athletes.
- f. Facilitate in designing and developing a coaching development framework.

A comprehensive evaluation mechanism has been incorporated for selection of the right knowledge partner. The leading sports universities of the world were also forwarded e mails including Universities who have had MoUs/dealings with MoYAS and SAI.

The last date for submission of EOI was 28 January 2021. Following Universities/Institutions have submitted their EOI:

- a. Australian Catholic University, Australia.
- b. La Trobe University, Australia.
- c. Birmingham University, UK.
- d. Cardiff Met University, UK.
- e. Edinburgh University, UK.
- f. Leeds Beckett University, UK.
- g. Sheffield Halam University, UK.
- h. United States Sports Academy.
- i. Manipal Academy of Higher education from India.

The evaluation process includes presentation by each of the participants. The same will be scheduled in following weeks. Participants achieving overall % of more than 70 will be shortlisted for empanelment.

NCSC, NS NIS reserves the right to issue separate tender/EOI rather than restricting to only Empanelled Collaborators for any reasons as deemed fit by NCSC NS NIS.

The term of Empanelment for each of the requirements will be for a period of 5 years, extendable by 2 years by mutual consent.

The above has nil financial implications at this stage. RFP will be floated to the shortlisted participants as per the requirement of work.

The above is submitted for the information of Finance Committee.